The Vision for Episcopal High School

2018 Strategic Plan
The Mission

Before we could look to our future, the extended Episcopal High School community sought to distill its mission to the essence, focusing around the enduring principles on which the School was founded, and on the School’s most vital aim, to prepare students with the intellectual and moral courage to lead lives of ethical leadership and service. The School also developed a “Portrait of a Graduate” to identify those qualities and actions to which a graduate should aspire to exemplify and uphold. This work became the foundation of our 2018 Strategic Plan.

Episcopal High School believes:

- Honor is both a pursuit and an expectation;
- Relationships in which students are known, valued, and supported are critical for academic success and character development, and they flourish most powerfully in a 100 percent residential community;
- The pursuit of knowledge, not merely its acquisition, is at the core of the academic experience, compelling one to take risks and to embrace and learn from failure;
- Passions, interests, and personal strengths are discovered when students engage in wide-ranging experiences in academics, athletics, the arts, and all areas of school life;
- Bridging the classroom with intriguing, real-world experiences amidst the vast resources of Washington, D.C., and beyond makes learning authentic and powerful;
- Intellectual development and moral growth are best nurtured in a vibrant and diverse learning community where close relationships help us understand, appreciate, and bridge our differences;
- Spiritual inquiry and service are key to self-discovery and developing empathy for others;
- High expectations and rigor, combined with close attention to the physical and emotional well-being of each child, lead students to thrive and be their best selves;
- We are all part of something greater than ourselves with the capacity and responsibility to be a force for good in the lives of others.
The Vision
An Overview of Episcopal High School's 2018 Strategic Plan

Building on its strengths and momentum, Episcopal looks with confidence to take the School’s impact to new heights. Our vision is to prepare young people with the intellectual and moral courage to excel academically and to become a force for good in an increasingly connected world. By blending our time-tested strengths and traditions with innovative uses of the resources of Washington, D.C., and transformational relationships on campus and beyond, we will offer our students learning opportunities that are engaging, relevant, impossible to replicate, and uniquely powerful.

Episcopal is positioned to realize this vision. Our gifted faculty and staff are passionate in their work and determined continually to grow in their pursuit of the very best approaches possible. Our use of Washington, D.C., as a living classroom with its governmental, educational, corporate, non-profit, environmental, and global resources offers learning experiences few can match. Our commitment to our model of a 100% residential community unlocks creative possibilities with our use of time and educational innovations, and it fosters powerful relationships and community experiences critical to the development of intellectual and moral courage. The engagement, school pride, and financial support of alumni, parents, and friends fuel our efforts to boldly pursue initiatives that move the School and our mission forward.
To bring this vision to life over the next several years, we will focus on four key strategic areas of progress:

**Strategic Focus #1.** We will fully leverage the advantages of our location just minutes from the nation’s capital and our 100% residential model to reach new heights in academic excellence and the development of ethical leadership.

**Strategic Focus #2.** We will maximize the development of intellectual and moral courage through the power of relationships and a commitment to vibrant, inclusive community.

**Strategic Focus #3.** We will create a unique school environment in which our students and adults thrive through an intentional and inspirational balance of ambitious pursuits and healthy lifestyles.

**Strategic Focus #4.** We will fuel a more robust delivery of our mission through the strengthening of the School’s human, financial, and physical resources and the establishment of creative community supports that inspire excellence.
Strategic Focus #1:

We will fully leverage the advantages of our location just minutes from the nation’s capital and our 100% residential model to reach new heights in academic excellence and the development of ethical leadership.

Strategic Focus #2:

We will maximize the development of intellectual and moral courage through the power of relationships and a commitment to vibrant, inclusive community.

Inclusive and welcoming community — Expanded advisory system — All faculty living on campus — Meaningful conversation opportunities — Enhanced diversity — Community through dining — Creative assessments of Portrait of a Graduate qualities — Robust weekend service opportunities and activities — Cultural immersion — Enhance educational curiosity — Technology to build community — Stronger bonds across grades — Improved parent communications — Parent admissions networks — Expanded alumni networks
Strategic Focus #3:

We will create a unique school environment in which our students and adults thrive through an intentional and inspirational balance between ambitious pursuits and healthy lifestyles.

Maximize academic potential — Work/life balance —
Better sleep habits — Technology to elevate student achievement — Healthy relationships — Emotional support and wellness — Proactive drug and alcohol awareness — Enhance college counseling —
Improved nutritional options — Research-driven approaches
Strategic Focus #4:

We will fuel a more robust delivery of our mission through the strengthening of the School’s human, financial, and physical resources and the establishment of creative community supports that inspire excellence.

A more comprehensive version of this plan is available via our website at:

episcopalhighschool.org/strategicplan

We welcome your thoughts and feedback.

Please contact us at:
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