Dear Friends,

What an inspirational year it has been! I am so proud of our students, faculty and staff, and parents who have truly embodied the spirit of community.

Our school year began with the Back to School BBQ, an event we brought back last year for students, their families, and our staff to come together to celebrate the start of school. We ended the year in celebration at the parent-run Summer Send-Off, closing the street for games, dancing, and treats.

The months between these spirited events were just as rich. Our students applauded the plastic bag ban in Hoboken, an initiative they diligently fought for over several years. Parents and the Service Club instituted a citywide toiletries drive to help community members in need. A Fifth Grade student earned a spot at the Scripps National Spelling Bee in Washington, DC. The Count Basie Center for the Arts’ 2019 Teen + College Film Festival bestowed Best Documentary to one of our Seventh Graders for her film, *A Beginning to a Clean Environment*.

These are just a few examples of the rich experience our students receive because of the generosity of our supporters. Thank you for helping us reach new heights!

With appreciation,

Jill Singleton
MISSION STATEMENT

All Saints Episcopal Day School is a diverse community committed to academic excellence and social responsibility for students from Nursery to Grade 8.

At All Saints, we help children develop...

- A commitment to personal excellence
- The discipline and integrity to be successful in school and in life
- A responsibility for this planet and gratitude for its beauty
- A sense of spirituality through social action and service
- A sincere love of learning

At All Saints Episcopal Day School we believe...

- Children need opportunities to grow intellectually, artistically, emotionally, physically and spiritually
- Cooperation and teamwork are key elements for personal development
- Children can make a difference by giving of themselves to others
- Self-awareness is essential to understanding our connections to our neighbors and our world
- Education should instill an appreciation and responsibility for the earth and all living things
- Children are best served when families and schools work in partnership with one another
Who We Are
- Students (Nursery - Grade 8) 237
- Children in other programs 195
- Full-time faculty 27
- Part-time faculty/staff 11
- Other full-time staff 11

Where We Are From
- Hoboken 193
- Jersey City 15
- Weehawken 12
- West New York 6
- East Orange 2
- Fairview 2
- Union City 2
- North Bergen 2
- Cliffside Park 1
- Edgewater 1
- Hillside 1
We launched our School Families program this year, bringing together students in Grades 2-8.

Eighth Graders served as the “parents” and directed activities for their families. Meeting weekly, School Families strengthened connections among students across multiple grades and allowed our older students to develop their leadership skills. Students will remain with their family throughout their time at All Saints.

School Families quickly became a favorite part of everyone’s week!
We are intentional about incorporating diverse cultures, languages, family structures, and individual abilities into the curriculum at all grade levels - through books, research, and class speakers.

This year, we asked our parents to donate books written in languages other than English to enrich the school library. Students and their parents were invited to celebrate holidays in school to expose our children to religious and cultural traditions that may differ from their own.

The Middle School hosted its first Diversity Fair in the spring to celebrate the uniqueness of one another. It was open to the public and the students have already made plans to expand it next year!
Learning a second or third (or fourth or fifth!) language opens the world up even wider to children. At All Saints, students begin learning Spanish in Nursery. By Middle School, students can choose to continue Spanish or begin taking French. Latin is introduced in Grades 7 and 8.

While vocabulary and verb conjugation are important parts of World Language curriculum, so is studying the cultures and nations that speak those languages. What is life like for a child in France vs. Quebec vs. Madagascar? Eighth Grade students get a hands-on lesson during their Ecuador Exchange program. They immerse themselves by living with a family, attending school, and participating in service projects to gain a better understanding of life as a teenager in Ecuador.

This year, we introduced American Sign Language (ASL) to All Saints. Students learned to sign the school song and had the opportunity to take an ASL enrichment class. The response was overwhelming positive that we plan to expand ASL next year!
Administrators
Head of School
Jill Singleton
Lower School Division Head
Nicole Berhaupt
Upper School Division Head
Amanda Dillon
Dean of Students
Noah Guzman
Business Manager
Deborah Jacobus
Director of Technology
Jason Maurer
Director of Admissions
Amina O’Kane
Director of Advancement
Erin Moran
Assistant to Head of School & Enrichment Coordinator
Iris Nunez
Facilities Manager
Martin Espinoza
Assistant Director of Technology
Jevon Thomas
Receptionists
Cheryl Moritz
Joshua Thomas
Facilities Team
Elijah Arvinger
Martin Nathan
Business Administrator
Chuck DeMeola

Head Teachers
Nursery
Carrie Wachtler
Pre-Kindergarten
Allison Hrbek
Kindergarten
Kathleen Ferman
First Grade
Rachael Beesley
Second Grade
Ronnie Loving
Third Grade
Glicer Allende
Tracy Peterson
Fourth Grade
Sejal Patel
Danielle Seubert

Middle School
Amanda Bernaerts
Kim Giammarino
Rachel Hartman
Colleen Nguyen
Laurent S’Chevalier
Rebecca Van Loon
Elizabeth Vino

Co-Curricular Teachers
Art & Community Time
Rachel Therres
Dance
Jennifer Eisenberg
Music
Elizabeth Silva
Physical Education & Health
Steven Mimms

Spanish
Gabriela Gonzalez
Eli Quintero
French
Kristin Ruud-Diaz
Latin
Marie Lynes
Technology Integration Specialists
Arthur Raisfeld
Becca Roesenberg
Academic Enrichment
Alexandra Schmidt

Assistant Teachers
Nursery
Krista Turner
Pre-Kindergarten
Evelyn Rivera
Kindergarten
Zack Zervas
First Grade
Laura DeStefano
Second Grade
Caileen Waldron

After School Program Staff Counselors
Anthony Cruz
Stephanie Harden
Kurt Howen
Justin Lai
Caileen Vaughan
### FINANCIAL STATEMENT

#### Operating Revenue

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
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<tbody>
<tr>
<td>Tuition &amp; Fees</td>
<td>$5,279,889</td>
<td>$5,087,567</td>
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<tr>
<td>Related Programs</td>
<td>$313,961</td>
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<td>Fundraising</td>
<td>$360,682</td>
<td>$496,953</td>
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<td>Other</td>
<td>$16,527</td>
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<td><strong>$5,973,078</strong></td>
<td><strong>$5,896,796</strong></td>
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#### Operating Expenses

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<tr>
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<tbody>
<tr>
<td>Payroll &amp; Benefits</td>
<td>$3,772,512</td>
<td>$3,574,191</td>
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<td>Program</td>
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<td>Financial Aid &amp; Discounts</td>
<td>$535,875</td>
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<td>Administrative</td>
<td>$388,866</td>
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<td>Property</td>
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<td>Fundraising</td>
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<td><strong>Total</strong></td>
<td><strong>$5,336,455</strong></td>
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#### Non-Operating Expenses

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<td>Depreciation &amp; Amortization</td>
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<td>Interest</td>
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<td><strong>Total</strong></td>
<td><strong>$205,362</strong></td>
<td><strong>$228,658</strong></td>
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THE FUND FOR ALL SAINTS

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Made in honor of
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Zack Zervas

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