



ATHENS ACADEMY

STRATEGIC PLAN 2022-2027

INNOVATIVE CURRICULUM AND INSTRUCTIONAL APPROACHES

Continue to exemplify excellence in teaching and learning through curriculum innovation and professional learning opportunities for faculty by:

- Defining, as a school community, what college preparation currently entails, what academic and personal skills and traits are essential for lifelong learning, and how/when/where Athens Academy helps students to develop them at each level of their experience. Through this important work, establish and share foundational goals for each division of the school.
- Providing increased opportunities for students to develop the skills outlined above in traditional disciplines as well as in emerging fields, including the development of a center for innovation to foster interdisciplinary problem-solving throughout the school.
- Facilitating continued professional growth among faculty and staff through collaboration, training, travel, consortia, and other experiences to achieve the academic and personal goals identified for each stage of a student's experience.
- Developing student-led capstone projects in each division, including internships and mentoring opportunities in the Upper School, to enable students to apply and explore concepts they have learned while also strengthening community connections.

SEL + DEB: SOCIAL-EMOTIONAL LEARNING + DIVERSITY, EQUITY AND BELONGING

Achieve Athens Academy's mission of seeking personal excellence for each student by:

- Furthering our long-standing commitment to being a place where each student and family feels a strong sense of belonging and meaningful engagement within the Academy community, and continuing to broaden our community of learners.
- Providing ongoing faculty and staff training and support focused on diversity, equity and belonging (DEB) to better prepare our students for college and life, and establish student, faculty and parent groups to engage in this important work.
- Creating a school-wide inventory of what Athens Academy's social emotional learning (SEL) program entails across school divisions and how we measure its effectiveness, to include developing students' skills related to conflict resolution, empathy, emotional intelligence, active listening, civic engagement, civility, global citizenship, and respectful discussion of diverse viewpoints.
- Enhancing parent and community programming to better educate and support our adults with how to navigate contemporary issues facing children.

FUNDRAISING, VALUE PROPOSITION, AND CAMPUS ENHANCEMENTS

Generate the community support necessary to sustain Athens Academy's current and strategic objectives by:

- Renovating academic, athletic and fine arts spaces on our campus to augment learning experiences for teachers and students across our campus. Opportunities include renovating Erwin Hall, building a Tennis Center, expanding the Sinkwich Spartan Center, renovating Trustees and Williams Halls to enhance learning spaces, repairing campus roadways, providing the necessary technology infrastructure, and more.
- Increasing Athens Academy's endowment to \$25,000,000 (\$27,000/student) through planned giving and other gifts to mitigate tuition increases, augment faculty compensation, and make an Athens Academy education more accessible. Simultaneously, continue to leverage the Georgia Tuition Tax Credit program to add more need-based financial aid.
- Developing creative ways to promote and share the value of an Athens Academy education: SEL and wellness, independence, self-advocacy, confidence, work ethic, individualized instruction, innovation balanced with fundamentals, meaningful relationships, and more.