Drew knows and believes in teenagers. We engage each student in a process of intellectual discovery to develop an individual voice, the confidence to express it, and the empathy to understand its impact.

DEAR DREW COMMUNITY,

When our students look back at the 19-20 and 20-21 school years, they will vividly remember what it was like to be in high school during a global pandemic. Many schools struggled to move classes online during mandated shutdowns, but the experience at Drew was different. The Drew community quickly pivoted to online learning, and the ingenuity and resiliency of our faculty, staff, students and parents was on full display throughout this extremely challenging period. Despite all of the COVID twists and turns, our students continued to learn, develop and thrive.

We are tremendously grateful to the ongoing generosity of our community, which helped us increase financial aid during a time when our students and their families needed it most. Even though we weren’t able to gather together in person, we still found ways to raise needed financial resources through our annual fund and online auctions. Your giving not only helped keep the school running, it also enabled us to make additional investments in programs that are at the very heart of the Drew experience.

Drew offers a unique educational experience in the Bay Area, where students are put at the center of everything we do. Your philanthropic support allows the school to develop innovative experiential learning programs such as DEALL and invest in comprehensive approaches to issues that are at the core of Drew’s values and philosophies, such as Diversity, Equity, Inclusion and Belonging.

Going forward, Drew will finalize its long-term strategic plan and continue to strengthen its ability to support all of the essential elements of the Drew experience, including our amazing faculty and programs and experiences that enable our students to find their true passions and voice.

Warmly,

DAN HENKLE
Drew Board of Trustees Chair
Kat ’18
DEAR COMMUNITY...

We believe that Drew is “what high school should be.”

This idea feels powerfully relevant to the lived experience of the 19-20 and 20-21 school years. While the world was on a roller-coaster, the Drew community was here; learning, adjusting, and trying to be a source of consistency and strength for our students. Whether virtual, in-person, or some measure of in-between, we’ve strived to be “what high school should be” for our community in these unique times. It wasn’t always easy or perfect, but it was always worthwhile and, as we prepare our seniors to embark on their next adventure, an ultimately joyful, rewarding, and fulfilling two years.

One of the magical things about the life of a school is that each June our community disperses into summer, then returns to reconfigure itself in September. So, while our values and beliefs remain consistent every year, the people who bring them to life in our community are in a constant state of change. Each year, I marvel at how we land in June feeling like we have built up our community into the best version of itself, only to know that the process of building community begins anew in September.

With your support, building community at Drew always centers on reflection, growth, and celebration.

We’ve been through two unforgettable years. This Annual Report is a “highlight reel” of Drew in challenging, revelatory, and often unsettling times. For many of us, the Drew community has been our anchor and foundation.

Thank you for your support of our school. Let’s reflect. Let’s grow. Let’s celebrate. Let’s remember how we stayed connected.

(continued on page 6)
September 2019 - March 2020

In Person

When the school year dawned in 2019, who knew that we would someday refer to this period as “the Before Times?” Many folks might think of this period of time as one in which we were blissfully unaware of many of the challenges that were about to befall us, but I take a slightly different view. In hindsight, when I think about this time period in the context of what was to come, I see the networks and connections that held us together more clearly.

It seems important to highlight the significance of our campus as a gathering place where the many voices of our community can come together. We didn’t know it at the time, but the mere ability to gather at athletic games, the Winter Concert, and the fall production of “She Kills Monsters” added life to our community far beyond the way they showcase the many talents of our students. They were places where we said hello to each other, inquired about each other’s families and professional lives, and, most importantly, shared laughs and moments of connection.

Remembering the joy of Grandparents & Special Friends Day in 2019 feels especially poignant. The last two years have been challenging for everyone, but perhaps they were especially trying for our beloved older generations. While the tradition of this day has continued virtually and with appropriate Covid-related precautions, I look forward to a time when this event can feel as carefree as it did two years ago. Hearing grandparents offer perspectives on how Drew is similar and different from their own experiences of school brings enormous insight every year. Seeing our most independent-minded teenagers melt in the presence of their grandparents is also pretty fun.

As we headed towards March of 2020, all of the pieces were in place for another springtime of finding our best version of community. We had no idea how different things would be...
There was no shortage of big questions in the spring of 2020, including: How do we keep learning? How do we hold our community together? How do we stay connected? And… Is any of this even possible?

Like many other communities and families, we tackled each question one by one and learned how to support each other amidst challenging circumstances. There was a reason to celebrate our community even when we couldn’t be physically near each other. There was richness, depth, and connection.

While every single community constituent deserves enormous praise for how they shifted gears in the spring of 2020, it feels appropriate in this writing to highlight the efforts of Drew’s outstanding faculty. This incredible group of innovators adopted new technologies, new methods, and new modes of learning. Conducting a class over a screen from your kitchen table is not anyone’s idea of the ideal teaching scenario. However, our teachers, pulling from their great love and commitment to our kids, found ways to keep the learning inspiring. Through their efforts in online learning, teachers held our community together like never before.

Classes were not the only community events to move online. Our Dragon Spirit fundraising efforts also took on a new shape and spirit in 19-20 and 20-21. Thanks to the tireless energy of our advancement department and volunteers, we held successful online auctions in the spring of 2020 and 2021. The support we felt was commensurate with the sense we were all developing during times when it was difficult to be together in person: Supporting and stewarding the Drew community was central to maintaining a sense of normalcy and consistency, not just for our teenagers, but for the adults, as well. No matter the shape or form of your support for Drew in 19-20 and 20-21, we are enormously grateful for your efforts.

Radio Show:
For an added bonus, here is a link to the Performing Arts Department’s interactive fall production that Jack P ’21, our student body president, referenced during his welcome remarks. Once Upon a Halloween: The Radio Play Project harkens back to the days before the internet...before TV...when radio reigned supreme and families gathered together to listen to stories of all kinds! Enjoy suspense, shivers, and mystery with our students’ recreations of some of the most famous horror broadcasts of all time. This site is interactive - have fun exploring. It is optimized for computer screens, but can also be played on a mobile device.
We learned something very important about the Dragon Spirit in June of 2020 and 2021: NOTHING will stop us from celebrating our seniors.

While we couldn’t celebrate together in 2020, Dan Henkle, our Board Chair, and I trekked across the Bay Area to deliver each and every diploma by hand! Any sadness we may have felt for not being able to gather as a full community was immediately tempered by getting to repeat a moment of joy with our students and their families on their home turf. While I hope the future will bring more moments for the Class of ’20 to celebrate with each other in person, I know I will never forget the experience of a Bay Area-wide graduation. It was a unique and gratifying way to celebrate our students and their accomplishments.

By Graduation 2021, things had shifted for the better, but we still couldn’t gather together inside... so we took over Oracle Stadium! Under blue skies, the Bay glittering in the background, our graduates walked across the top of the Giants’ dugout to receive their diplomas. (The only thing missing was the smell of garlic fries wafting across the playing field.) It’s fair to say it was a home run!

For so many reasons, the Classes of ’20 and ’21 had an experience of high school that was different from many of the classes that went before. While circumstances made changes necessary, our school traditions will forever be informed by the experience of these classes. We thank them for their patience, their understanding, and their willingness to do things a little differently.
Congratulations to all our graduates!
September 2020 - March 2021

Virtual

Like the ending of the previous year, the start of the 20-21 school year was unique for everyone. Though we had experience with online learning under our belts, we now had to start the year in a virtual setting. This means we needed to welcome new students and families, establish new relationships, and build a new version of our community without the ability to be physically near each other. In addition, we returned to the Drew community after living through a summer that posed massive questions about how we might live in a more racially just and equitable world, and what that world might look like at Drew. There were so many conversations that needed to be had, all of which required trust, patience, and grace… and all of which needed to be had over Zoom. I’ll admit that this was an incredibly trying and nerve-wracking time.

Yet, the time of the greatest need also proved to be a time when our students met and exceeded what the moment asked of them. Our senior leadership took part in Courageous Conversations about Race over the course of the 20-21 school year. Through self-reflection and dialogue with each other, we started to do the work of equity and justice that we saw reflected on our campus and in the wider world. In the community-at-large, we stretched our definition of connection and strive to create an authentic sense of belonging for all of our members. We somehow created a community, however complicated, within the limits of a pandemic. Faculty and student leaders will take part in Courageous Conversations during the 21-22 school year.

I have always been astounded by Drew students from the moment I set foot on campus. Still, when I think back on the fall and winter of the 20-21 school year, I will recall how my own faith and belief in teenagers were renewed and reinforced. I am so proud of how these students have helped shape the direction of our community for years to come.
March 2021 - June 2021

In Person

If you have spent any time on campus in the spring, you know that the last few months of school at Drew are a time of big feelings. Each day brings another final project, final class, final game, or final performance. In a single walk around campus in June, you are likely to encounter hugs, sobs, celebrations, and everything in between. Being able to return to campus in the spring of 2021 somehow made these feelings even bigger. So many of us were carrying a pent-up hope for an in-person connection. When we finally got there, the masks barely seemed to matter at all.

Like most people, I would not say that the spring of 2021 brought us “back to normal.” However, I will say that spending a year apart offered a new lens on community events I’ve attended so many times before. Whether I found myself at a game, a performance, or just greeting people during the day, each moment was imbued with a new sense of gratitude. Suddenly, the mere fact of being together felt more important than any other detail.

Perhaps one of the greatest lessons of the 19-20 and 20-21 school years is: Being together is not an accident or something we should ever take for granted. Being together is a privilege we earn through our efforts and the support of one another. In that spirit, I would be remiss if I did not recognize the herculean efforts of Doug Moore, our CFO, for overseeing so many of the details that have allowed us to gather on campus in the last year. Doug has made in-person schooling “the art of the possible” in the last two years and our community is indebted to him and his team. Likewise, our community has also been buoyed by a swarm of volunteers who always seem to put Drew at the center of their care. There have been no tasks too large or too small for our family and Board volunteers. We’ve never had to look far for helping hands.

Finally, a very special thank you to the students, faculty, and staff from the 19-20 and 20-21 school years: You have been the beating heart of the Drew community at a time when forming bonds and connections was immensely challenging. I am sure no one wants a repeat of these last two years. Yet, we have so much of which we should be incredibly proud. You made community happen.

You made Drew what high school should be.
WE ARE GRATEFUL

The 2019-2020 and 2020-2021 school years were unlike any others. Yes, there were obvious hurdles that were wholly unexpected, but also, the Drew community came together in ways that fortified our bonds and strengthened our commitments to each other.

While we were challenged to stay connected through screens, parents and guardians found ways to build networks, students and teachers created new ways to keep classrooms alive and lively, and the Board and administration pivoted, adjusted and rallied time and again to make sure our students were supported at every turn.

Throughout it all, our community came together to support Drew’s programs and curriculum through time, talent and treasure. With every gift to Make an Impact Annual Fund, the spring fundraiser Dragon Spirit, the Dragon Roars Covid Relief Fund and the Class Gifts of 2020 and 2021, you created opportunity for our incredible students and for our dedicated and talented faculty who teach, inspire, and nurture those students every day. Your support impacts the work that happens in every classroom, in the hallways, and in our community spaces; it supports our commitment to lifelong learning and experiential education.

Generous philanthropic support also fosters Drew’s commitment to partnering with close to 40% of our families through financial aid. We allocate 20% of our income to this vital program, which helps us continue to be a diverse, inclusive community, welcoming students from all over the Bay Area who will truly benefit from, and add to, a Drew education.

Special thanks must be made to Jackie Little (19/20) and Marjorie McMorris and Eric Schulkin ’09 (20/21) who so deftly chaired the Advancement Committee of the Board. Their commitment to helping us build a greater culture of philanthropy at Drew will have a lasting effect for years to come! Likewise, Kristin Donato (19/20) and David Bui and Kevin McCarthy (20/21) as Co-chairs of the P/GA deserve our gratitude for helping us build a greater culture of philanthropy at Drew will have a lasting effect for years to come! Likewise, Kristin Donato (19/20) and David Bui and Kevin McCarthy (20/21) as Co-chairs of the P/GA deserve our gratitude for being a bridge between parents/guardians and the administration. And to the many parents who pitched in as Class Reps, Annual Fund callers, and event organizers - thank you!

Of course, no school year would be complete without a fabulous fundraising party! We didn’t know we could celebrate separately (but together) over Zoom but we did it! In 2020 we hand-delivered bags filled with delicious snacks and cocktails from Bi-Rite and Delfina Pizzeria. In 2021 we offered a full gourmet meal to open and enjoy with friends near and far. For both events, we shared videos of student successes, played games, danced in our living rooms and raised much-needed funds for Drew.

On the next few pages, you will find information about our finances, as well as the names of the many generous donors and volunteers who choose to support our students and programs.

With gratitude,
LYLA MAX
Director of Advancement

### Revenue and Support

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### STATEMENT OF OPERATING ACTIVITIES
We are grateful to the many parents, trustees, faculty, staff, grandparents, friends, foundations and corporations that support Drew.

ANNUAL FUND SUPPORTERS

19-20

A
Peter Abl
Angélica Alotó-Grace and Daniel Grace
Jaimie and Joseph Alman
Amazon Smile
Nadia Amr and Gregory Coleman
Jacqueline S. Anderson
Anonyma (7)
Thomas Ammenta and Lauren Pappas
Castañeda

B
Jeff Baccoco and Karina Zahrour-Baccoco
Sergio Benavides and Eva Stoyanov
Deborah and Morgan Becker
Morgan Berry
Rita and Kathy Berriman
Michael and Yoel Ben-Bashan
Catherine Blockman and Michael Hardt
Lisa Botnick and Sarah Schepman
Sian and Gerald Brady
Joseph Brail
William and Gery Brinton
Ronald Buchman and Berta Blander
Amal Batoul and Bora Delipak
Byron Buehler and Genevieve Haldeman

C
Richard Campbell and Juliana Deardorff
Hei Cao and Eliza Brown
Julie Center
Rob and Diane Cassill
Nicholas Cheung and Kristin Hwang
Clay Chen and Xiaomei Wang
Clement Chen B
Timothy Chen
D
David Cheng 10
Kim Clark and Jason Micheli
Aisha and Dennis Clayton
Jonathan and Susan Cohen
Joan Coppeland
Peter and Dodie Crawford

E
Deng Dallon and Lucia Choi-Dallon
Karen DeCorte
Kally and Jonathan Dees
Sarah Derby and Jeff Koba
Ferns Deveaux
Brady and Celia Ducto
David Domanski
Kristin and Craig Donald
Richard Drury and Irene Sung
Emily Dutton
G
Eileen Burgin and Peter Fier
Abby Firszt
Sam Mills and Elizabeth Ferguson
Luís Fernández
Marina Fersaru
Lindy and Rodes Fishburn
Mai Fries
BII and Joan Foley
Adrianna Francesco

H
Mara and質男 Haider
Jordan and John Hsu
Kristen Hansen
Eric He and Benson Lam
Eva He and Benson Lam
Paul Hines and Diga Parcell
Heidi Hillrander and Ron Desfaino
Robert Ho and Nancy Lee
Wiley and Suzanne Hodges
Tai and Faith Hollander
Keren and Raymond Houch
Annie and Will Hua
Scott Hummel and Carol Derrion
Bob and Springer Huxley
I
Christine and Thomas Irmen
Julia Ide

J
Curtis Jackson
Robert and Sarah James
Michele Johnson
Kathleen Jordan and Paul Machle

K
Amita Kachru and Giuseppe Cassino
Zhi Kang and Glin Li
Daniel Haricle and Stephen Koo
Naomi Kelly
Brett Kilday
Susan Kim-Stuart and Craig Stuart
Tracy Kirschenv
Paul Klein and Caroline Behar
Tel Klein and Matthew Howard
Peter Klevts and Kate Steinheimer
John Kolln and Mary Anne Kranz
Alien Klima and Jeffrey Kostsky

L
Chris and Chris Lacey
Eliane Lamar
Robert and Nicole Lamon
Greer Stubbins and Mark Reynolds
Valerie and Darren Lee
Nancy Legge and Arthur Silverman
Catherine Loeb
Gretchen LeBuhn and Mark Reynolds
Robert Nasoni and Sian Clark
Denise Lano
O
Heather and Clinton Ladd
Gretchen Lewis and Madeline Lewis

Brad and Victoria Lewis
Clifton Lewis and John Klimak
Stephanie Li and Kevin Li
Jonathan and Jocelyn Yang
Maria Lopet Ebert
Jim and Lee Loven
Jef Loyola and Mya Kramer
James Lust and Alice Lyon
M
Molly Maclean
Boris Markovic
John Magee
Hiro H. Matsumoto
Michael and Susan Tao
Maryam Malek
Marina Maltz
Gina Lombardo-Martines
Elizabeth Meier and Erin Menucha
Beth More and Janis Glassman
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Herlou and Logan McMillian
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Marie and Gloria Moren
Robert Harris and
Cristina Oregia-Mores
Böhns and Eltern Mudawe
Chauon Mudawe
N
Denise Nanemama
Nar Nance and Stan Clark
Robert Nelson
Heather and Clinton O’Connell
Zack and Heather Oshier
Oscar and Valentina Oshia
Jean Paul Oshia

O
29
21
Jared Vermeil and Ragner von Schiber
Wendy Turner and Matthew Walter
Jackie Little and Henry Turmon
Joyce Tom and Leonard Moon
T
Jack and Loulie Sutro
Amelia and Errol Stewart
Gregory and Catherine Stern
Antona Stanley
Lauren Solomon
Jeanne Slinn
Catherine and Mark Slavonia
Fred Simon and Alisa Berkowitz
James Silver
Robert Shepler
Lingerr Senghor
Karen Seidman
Andrew and Jennifer Segal
Scrip rebate
Eric Schulkin ’09
Kirk and Mary Jo Schaffer
Lindsy and Jason Sanders
Mary and Greg Ruppert
David and Abby Rumsey
Seth and Stephanie Rubin
Kara and Matthew Roche
Mark Roberts
Kira and Philip Robb
Maura Rivas and Rigoberto Corvera
Andrea Richerson
Shandra Rica
Paul Rainsbarger
Toni Raif-Spagat and Robert Spagat
Sarah Postyn and Carl Goldberg
Laura Post and Shannon Range
David Posner
Jeff and Laurie Pomeranz
Nicole and David Pogue
Jane and David Pine
Tom and Alicia Pflueger
Mark Peschel and Vanessa Kainz
Christine and Matt Penfield
Gabriel Conen
Amanda Papanikolas and
Deniz Pala and Richard Goldstein
P
★★
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+
Sunny Im-Wang and Sonny Wang
Sarah Imber-Safdar and Shabbir Safdar
Christine and Thomas Imrey
Caitlin Jackson
Stephen Jaeger
Michelle Johnson
Shari Johnston and Dustan DiMercurio
Kathleen Jordan and Paul Machle
Amita Kachru and Giuseppe Ciaravino
Zhi Kang and Qin Li
Daniel Henkle and Stephen Kawa
Greg Kidd
Yong Kim
Susan Kim-Stuart and Craig Stuart
Tracy Kirkham
Edie Kissko and Mathew Casamassina
Paul Klein and Caroline Behler
Tal Klein and Matthew Hoevet
Peter Klivans and Kate Steinheimer
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Valerie and Diem Lee
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Nicole Lewis and Matthew Olsen
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Maria Lopez Larios
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Lyli and Tom Max
Elizabeth Mayer and Ellen Marcusk
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De Duca Byl and Judie Kennedy
Meline and Logan McHugh
Marc McHaffie and Maire McHaffie
Corrine McHenry and Patrick Kelly
Charles Heede and Emily Gibbings
Peter and Stephanie Hedra
Mary Kathrine Hallin and Christopher Wellman
Kevin and Tea Horner
Mathis Michel and David Knudson
Mark Milch and Christine Carter
Michael and Barbara Mink
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Carolina Mondoa and Aivah Quevedo
Douglas and Alice Monre
Mile and Diana Mor
Chun Murchy
Naja Muncy
Denise Nagonuma
Mark Nasoni and Sian Clark
Oz and Dan Nathanson
Kelly O'Bannon and Jacob Carlson
Heather and Clem O'Donnell
Janine O'Neill and Peter Ragone
Zack and Heather Oelerich
Jean-Paul Ouellette
Deniz Pala and Richard Goldstein
Jill Peasley and Christopher Lynch
Erin Pederson
Christine and Matt Penfield
Tom and Alicia Pflueger
Jane and David Pine
Nicole and David Pregas
David Proser
Jennifer Proser
Lauretta Ross and Shannon Range
Sarah Poylin and Carl Goldberg
Mira Pscace
Pichette and Greg Quiroga
Tom Vital-Spath and Robert Spagat
Shanda Rice
Andrew Richardson
Julie Rivas
Heaux Rivas and Rhippiroline Conners
Kira and Philip Robb
Robert Ronner and Marie Goldman
Lisa Rucks and Dean Slumon
Michelle and Richard
Marla Ruiz and Pedro Ayala
David and Abby Ramsey
Mary and Greg Ruppert
Jenny Sagstrom-Warnes and Gary Warnes
Danni Sala
Lindsey and Jason Sanders
Risa Sandor
Holly and Cary Sawas
Kim Schon and Nicholas Barry
Eric Schullin ’09
Song Siabny
Lingner Sanghor
Shabam and Julia Shakson
Super Shepler • •
Eric Sherman
Lucy Sigivisa ‘07
James Sliver
Amy Silverstein
Catherine and Mark Slavona
Jeanne Shin
Lauren Solmon
Rebecca Sorensen
Antonia Stanley
Gregory and Catherine Stein
Amelia and Emil Stewart
Shea Stuart
Alan Styles
Jean Titcomb
Arthur and Michelle Tom
Joyce Tom and Leonard Joon
Wendy Turner and Matthew Waller
V

Zain Toubin
Vandana and Bennett Voufar
James Weiss
Toni Vendeer and Bart Krindig
Debora Viscardi and Peter Huguenin
Anapra Vojtech and Olga Ramisz-
than
Leanne Waldal and Moya Watson
Lisa Walker and Troy Mitchell
Vladimir Weinstein and Tatjana Savan
Weiden
Eleanor Wendell
Christopher White and
Anassa Azoulay-White
Kendall Wilkins
Eric Wilson and Anna Neal
• •
Timothy Wirth and Anna Sheppard
Mei and Al Wong
Xinhua Yuan and Yueli Wang
Selene Zander
Erin and Blaise Zerega
Yanling Zou and Martin Llamas
CONSECUTIVE GIVING • •
10+ YEARS • •
GAVE TO MULTIPLE FUNDS