Please visit the “For Staff” tab of www.campmoonriver.com and follow the steps in the CMR Opportunities section to apply.

Opening: CIT/JCIT (Counselor in Training/Junior Counselor in Training)
Reports to: Group Leader, Head Counselor, Camp Director
Dates/Times
- Required Staff Development: Friday 5/29, Saturday 5/30, and Sunday 5/31
- 7 Weeks of Camp (minimum 4-week commitment preferred)
  - Week 1: June 1st - June 5th
  - Week 2: June 8th - June 12th
  - Week 3-4: June 15th - June 26th
  - No Camp June 29 - July 3
  - Week 5: July 6th - July 10th
  - Week 6: July 13th - July 17th
  - Week 7: July 20nd - July 24th
- 8:00 - 5:00 PM M-F
- Weekends off

Description
Please note: Counselors, CITs, and JCITs will check their devices/phones at the door. All staff will be given radios for communication/safety. If this is problematic, this is not a position for you. Phones may be retrieved for breaks and when leaving camp. Smart watches are allowed, but must be in airplane mode during camp.

Camp Moon River Junior CITs and CITs will assist Camp Counselors in all activities with the campers. All J/CIT applicants should be interested in working with children and possess maturity, flexibility, a strong work ethic, and the ability to have fun. J/CITs will be assigned to either a Program Specialist, a bunk of campers, and in some cases, both. Being a CMR JCIT or CIT is an incredible leadership opportunity and a chance to develop skills that future employers will find valuable. You will be able to translate your CMR experience to help you in most any future endeavor.

Weekly Pay (rising for 2020-21 school year)

<table>
<thead>
<tr>
<th>High School</th>
<th>First CMR Summer</th>
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<tbody>
<tr>
<td>Freshman</td>
<td>$125.00</td>
</tr>
<tr>
<td>Sophomore</td>
<td>$125.00</td>
</tr>
<tr>
<td>Juniors</td>
<td>$175.00</td>
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<tr>
<td>Seniors</td>
<td>$175.00</td>
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</table>
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- JCITs are rising Freshman and Sophomores in high school
- CITs are rising Juniors and Seniors in high school
- All applicants will complete 2 interviews
- Successful background check on file
- Upon hire, J/CITs will complete mandatory training prior to the first day of camp

J/CITs will
- Make the camp a fun place to be by actively participating and helping in all activities as assigned.
- Serve as a positive role model for all campers and peers.
- Help supervise cleaning and meals.
- Help provide a safe and supportive atmosphere for campers.
- Help campers resolve conflicts.
- Always work with a Counselor or Program Specialist.
- Work to learn the basics of child development, programming, and supervision procedures/policies, etc.
- Work with staff to develop and co-lead activities.
- Participate in informal and formal activities with campers.
- Maintain high standards of health and safety in all activities.
- Set a good example for campers and peers in regard to camp rules, procedures and practices including sportsmanship.
- Will assist Counselors to supervise and support each camper, and have the opportunity to inspire, comfort, support, and lead by example.
- Represent Camp Moon River when interacting with parents and community members.
- Will have the opportunity to be super heroes.

Physical Aspects of the Job
Ability to address stressful situations appropriately in a fast-paced interactive environment. Ability to set up and break down activity areas as needed. Some physical requirements of a J/CIT position could be endurance including prolonged standing, some bending, stooping, walking, jogging or running, hiking, climbing, and stretching; requires eye-hand coordination and manual dexterity to manipulate outdoor equipment and camp activities; requires the ability to lift up to 50 lbs; willing to work irregular hours; and with daily exposure to the sun, heat, and bugs.