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| A Note From the Head of School |

Entering any community should be done with a measure of grace and circumspect. You are trying to determine your path through it, and trying to maximize your time at the school; it should be a thrilling journey. We are here to help you do that.

We believe that offering support to the individual within the context of academic, athletic, and off-campus challenges is the way a student can come to best know who they are and prepare for the next step in their educational and life journey. Our offerings are broad, both on and off campus, and choosing your course through the Proctor years isn’t done alone. You will have family, teachers, coaches, and advisors to help you. When you step into Proctor, focus on your advisor. Your advisor will be a tremendous resource for both you and your family, and many Proctor graduates find that long after they have left the school, the advisor remains an important and trusted mentor.

A student at Proctor is expected to become a citizen of the community, and not simply a resident. A citizen is someone who comes to know, appreciate, and engage in the make up of community. They know that sustaining community requires a measure of understanding the boundaries of community, the responsibilities of being a part of community, and of giving back to community. We believe that Proctor students should come here wanting to be citizens, not simply residents.

The Student Handbook that you have in your hand will help you navigate your time at Proctor. In it you will find information about the Proctor community – our programs, our courses, our athletics, our advising system. You will also find information about some of the boundaries in the community and our expectations of you. It’s a useful book to keep handy, and if your questions aren’t answered here, it can point you in the right direction.

We look forward to partnering with you throughout your Proctor years.

Mike Henriques, P’11,’15

| Proctor’s Mission Statement |

Motto: “Live to Learn, Learn to Live.”

Taking inspiration from our motto, Proctor Academy creates a diverse learning and living community: one that values the individual and recognizes the potential of each member to stretch beyond what had been thought possible.

Balancing academic rigor, structure, and support with the freedom for students to explore, create, and define themselves, Proctor encourages students to achieve their optimal growth. A deep commitment to a learning skills program and a strong emphasis on experiential learning are interwoven throughout Proctor’s academic, athletic, artistic, and environmentally conscious programs both on and off campus.

Proctor students graduate understanding the values of honesty, compassion, respect, and responsibility, proceeding with confidence and with strategies to become life-long learners and thoughtful contributors to their communities.
Profile of a Proctor Graduate:
Proctor graduates are collaborative, ethical individuals, ready to contribute productively to their communities. Our diverse programs and experiential approach to education develop creative, resilient, and knowledgeable problem solvers who take responsibility for their own learning.

Core Values
Proctor’s Core Values of honesty, compassion, respect, and responsibility are the foundation of our community. It is around these values that our expectations and standards are framed an effort to actively build the type of community we believe best supports student learning and development.

Role of the Advisor
We believe the effectiveness of Proctor’s educational model lies in the strong relationships formed between faculty and students. It is through these relationships that a student’s ability to explore new passions, embrace new challenges, interact with people and become engaged citizens of the world is enhanced. We believe developing a sense of trust between faculty and students unlocks the door to student learning unlike any other factor in a student’s education.

As a student transitions to Proctor, the role of the advisor becomes the single most important relationship in guiding that student through their time at Proctor. It is the advisor who supports the student during their transition, serves as the primary contact for parents and student with all school-related issues, and acts as a mentor, advocate, and academic counselor. The advisor guides the student to discover new interests, while simultaneously holding the student accountable to community expectations and managing family expectations. Ultimately, it is the role of the advisor to develop a trusting relationship with each advisor that supports Proctor’s core values of honesty, compassion, respect, and responsibility.

Role of Parents and Guardians
Proctor believes that a positive, productive relationship between the school and a student’s parents or guardians is essential to supporting a student’s success. Open communication, mutual respect and shared vision all help create a healthy, productive experience for all, allowing Proctor to deliver on its mission. It is important that parents and guardians understand and support the school’s rules, policies, procedures, and culture. There will be times when parents and guardians may not always agree with a decision of the school, but the school must make decisions that serve the best interest of the community at large. The school may dismiss a student or decline to offer re-enrollment when one or both parents have acted in such a way as to seriously interfere with the school’s accomplishment of its educational purpose or mission, or the parent(s) failed to work in a positive and constructive manner with the school. Parents and guardians are asked to support their children in understanding the importance of this Student Handbook, including school attendance and all school rules.

| Student Well-Being |

Proctor’s Gender Support Plan:
Exploring sexual and gender identity is a normal part of development for children and teens. Sexual orientation and gender identity develop in varying ways for different people. The process through which people identify, acknowledge, and decide to share information about their sexual orientation and/or gender identity with others is an individual one. At Proctor Academy, we believe that every community member deserves to feel comfortable to be their true self. We are committed to honoring the rights of every student and providing options and support regarding each student’s gender and sexual identity. We believe that the process of coming out within a safe, inclusive community can be a positive experience and result in a sense of belonging.

Proctor Academy’s Gender/Sexuality Support Plan (GSSP) provides students the opportunity to understand their rights and options as well as identify their individual preferences for support. Students choose to work with a trusted adult or advocate to personalize the options and resources available to them on and off campus according to the gender/sexuality pre-plan.

The following is a menu of rights, options, and supports. These lists are not intended to be comprehensive and can be altered and expanded at any time.

You have the right to:
• Be referred to by your preferred pronouns.
• Be referred to by your name of choice.
• Express your gender and sexuality.
• Feel safe, comfortable, and included in all aspects of school life.
• Access healthcare that respects your whole being, including, but not limited to, gender identity/expression, sexual orientation, and mental, physical, and emotional health.
• Confidentiality within the bounds of the law.
• Make your own decisions about your gender support plan.
• Be respected and honored.
• Reevaluate your individual plan at any time.

You have the option to:
• Choose your photo and name displayed in MyProctor.
• Change your Proctor ID.
• Be assigned a new email address to reflect name changes.
• Change your class/athletic rosters, transcripts, databases.
• Receive help navigating the college admittance process.
• Explore residential/housing options.
• Disclose your identity with friends and/or family.
• Try out for the sports team that aligns with your gender.
• Use facilities that align with your gender.

The following supports are available on-campus:
• Individualized gender/sexuality support plan
• Safe spaces and facilities
• Counseling
• Affinity Groups
• Education
• Appropriate responses to policy violations
• Group sessions
• Ongoing care and support, checkins, and monitoring/reevaluating support plan

The following supports are available on Proctor’s off-campus programs:
• Travel arrangements
• Access to healthcare
• Counseling
• Affinity Groups
• Other resources, as needed

Overview of Student Health Services
Proctor strives to provide an environment in which students are able to maintain a healthy lifestyle by providing health services in an open and supportive environment. Proctor takes a multidisciplinary approach to health and wellness by employing a Medical Director, Registered Nurses, Athletic Trainers, two full-time Mental Health Counselors and utilizes the services of New London
Proctor students are required to carry comprehensive medical insurance. It is important to realize that parents/guardians, or their insurance company, are responsible for the costs of all medical or behavioral health services not provided by the school. Parents should review their health plans to ensure appropriate coverage. Student insurance is available to International students from an independent agency and may be purchased through the Health Center. Domestic boarding students will be provided a Major Accident insurance plan at no cost to the family if their primary medical insurance does not cover their child while out of state. To ensure proper billing, a copy of the student’s current health insurance card must be maintained in the Health Center and through Magnus Health. Although the Health Center will forward a copy of your insurance card to medical providers, it is ultimately the responsibility of parents to notify their insurance company to ensure pre-approval of medical and mental health appointments. Please note that out of state Medicaid is not valid in New Hampshire.

Magnus Health
Proctor manages all student medical information through an online database service, Magnus Health SMR (Student Medical Record). This web-based system provides continuous access to each student’s health record, as well as the ability to make updates throughout the year. This system is accessible through the Proctor student portal. Parents and guardians are asked to update Magnus Health Records and notify the Health Center when changes in health status occur. All forms should be submitted directly to Magnus Health via fax, mail, or uploading them directly to the site. No forms should be submitted directly to the Health Center.

Preventative Medicine and Immunizations
Each student is required to arrive at school with a completed annual physical exam including immunization records and updated health forms uploaded online or sent directly to Magnus Health. Students may not participate in school-related activities, including athletics, without being fully compliant with this request.

Proctor requires that all students be fully immunized against tetanus, polio, mumps, rubella, measles, diptheria, chickenpox, and hepatitis B unless provided with a notarized medical or religious exemption. In addition, Proctor strongly encourages all students to receive an annual influenza vaccine. Proctor holds an influenza vaccination clinic each fall on campus and all students, faculty and staff have access to an on-campus vaccine.

Proctor students have access to high quality nursing services and on-site treatment for routine illness and injury through the Health Center and Athletic Training Offices. There is no charge for these services.

Medication Policies
All medications, including over-the-counter medications, can be harmful or ineffective if not managed safely and accurately. To that end, Proctor’s policies are designed to protect student safety and optimize the benefits of medications and overall student health. Any controlled substance, such as stimulant medication for ADHD, psychotropic, and narcotic medications must always be kept in, and dispensed from, the Health Center.

Students may not be in possession of any controlled medication. All controlled medication must be delivered to the Health Center by a parent, guardian or authorized adult or mailed to the Health Center. Students under the age of 18 may not transport controlled medications to or from campus without the written consent of their parent/guardian.

While students are allowed to keep small amounts of over the counter medications in their rooms (pain relievers, allergy medication, etc.) we encourage students to visit the Health Center so these medications and the health of the student can be properly monitored. If parents or guardians do not wish to provide these medications, the Health Center must be notified in writing. Students are expected to take responsibility for their own health. To that end, the Health Center and advisor are not responsible for finding students and reminding them to take daily medications. A Medication Compliance report is delivered weekly through Proctor’s electronic communication system. Students, parents, advisors, dorm parents, coaches and learning specialists are notified through this system and will encourage students to follow through with medication compliance.

Health Information Privacy and Reporting
Parents and students agree, as a condition of enrollment at Proctor, to consent to the release of any of the student’s health related information, which relates to drug treatment, testing, medical, and mental health records, to employees or agents of Proctor Academy, as determined by the Head of School or their designee, to meet the medical or safety needs of the student and the community or the legal responsibilities of Proctor. In addition, as a condition of enrollment, students and/or parents/guardians agree that when any student turns 18 (while a student is enrolled at the school), the school shall have the right to communicate with their parent/guardian regarding any matter whatsoever regarding the student, including but not limited to, academics, discipline, mental, mental health, social or education matters; or any issue whatsoever that the school wants to communicate with the parent/guardian concerning the activities or best interests of the student or the greater school community.

Proctor will maintain appropriate administrative, technical, and physical safeguards to protect the security of all health-related information within its care or custody. While it is the obligation of Proctor to safeguard student medical information, we must also balance matters of privacy and confidentiality with safeguarding the interests and well being of our students and our community. Thus, parents and students must also agree to allow employees and agents of Proctor who have a need to know medical and/or psychological information necessary to serve the best interests of the student and/or the community. In the event of a disclosure required by law, every effort will be made to notify the student and/or parents and guardians in advance.

Counseling Services
Proctor contracts two full-time mental health counselors who are available twenty-four hours a day, seven days a week to provide coverage to support students in need. Individual counseling is available to students either on campus or through referral to outside providers. Referrals may be made through faculty, staff, Health Center professionals, parents, and self-referral. Frequent communication between parents and guardians and our mental health personnel is standard practice.

In addition, Proctor makes available the services of a substance abuse counselor when students’ lives are affected by the use of alcohol and/or drugs. The Health Center also coordinates services with consulting psychiatrists when psychotropic medications are necessary, when a student needs longer term support, or if the student wishes to work with a different professional.

There are times when the mental health support that Proctor Academy can offer is not enough to meet the needs of the student or when the school deems that a student’s safety is in question. In these instances, the student, the family, and the school must consider a leave of absence to allow the student time for medical treatment. These behaviors may include, but are not limited to, self-harm, eating disorders, suicidal ideation, or disordered thinking. Situations that place the student or others in the community at risk will be addressed immediately. These behaviors may include, but are not limited to, self-harm, eating disorders, suicidal ideation, or disordered thinking. Situations that place the student or others in the community at risk will be addressed immediately. The decision regarding these matters will be made by Administrators who have consulted with faculty relevant to the student.
Medical Leave
Proctor is committed to supporting the overall health and wellness of its students. There are times when a student must miss school due to illness, and teachers, advisors and others will work with students to make up missing work. Students must communicate with teachers and utilize resources to complete work on time. Students are encouraged to make an appointment to discuss work that is due and to complete assignments while in the Health Center.

There are times when a student may be required to take a long-term medical leave for a medical, emotional, or psychological condition that cannot be addressed at the school, or if the student’s physical or mental health is at risk. A team including members of the Health Center, the school’s mental health professionals and Administration will work closely with a student and parent and guardians to create a plan for separation and possible return to the Proctor community. In these cases, families must check out and return to campus through the Health Center, providing documentation to the school from the student's doctor or mental health professional stating the student’s physical and mental wellbeing are appropriate for their return to campus. The school maintains the right to refuse a student’s return to school based upon up-to-date medical, health, or psychological reports from licensed professionals.

The Academic Dean and advisor will work closely with the student whenever possible to maintain their academic standing. However, sometimes it is not possible and students must make up lost academic credits. These situations are managed on a case-by-case basis. See Class Attendance and Completion of Trimester Credits section under Academic Program for additional information.

Voluntary Drug Testing
With the goal of providing a productive learning and living environment and enabling healthy choices surrounding substance, Proctor offers substance support in the form of a voluntary “No-Use” contract. This can be initiated by the student, a parent or guardian, advisor, member of the Health Center, or a member of the school’s mental health professional. Non-disciplinary “No-Use Agreement” is signed by the student, parent/guardian, advisor, and Dean of Students and authorizes random urinalysis tests for the student. Meetings with the school’s mental health professionals may also be suggested as part of supporting a student who is undergoing voluntary random substance testing.

Concussion Protocol
Proctor’s Athletic Training Office, in conjunction with the Health Center, works closely with students who are experiencing concussive symptoms. Proctor maintains very clear protocols for return to play or activity after a head injury, which can be found under the Athletics section of our website under “Athlete Performance”. Questions can be answered by referencing this document.

Sexual Health
Proctor Academy does not condone intimate sexual activity. However, we are aware that students will make their own decisions about sexual intimacy. Reproductive healthcare for students is accessible through the Health Center. The Health Center staff provides counseling and information about all options and choices regarding reproductive health care and prevention of sexually transmitted diseases. Students are encouraged to discuss their choices with their parents. Referrals to medical offices or Family Planning clinics outside of Proctor Academy are made for those who seek services. Students may also access these services independently. Condoms are available in the Health Center for prevention of pregnancy and sexually transmitted diseases.

Proctor Academy Health Center follows New Hampshire mandatory reporting laws including, but not limited to, communicable diseases, prevention of pregnancy and sexually transmitted diseases. Students are encouraged to discuss their choices with their parents. Referrals to medical offices or Family Planning clinics outside of Proctor Academy are made for those who seek services. Students may also access these services independently. Condoms are available in the Health Center for prevention of pregnancy and sexually transmitted diseases.

ADA
Proctor is committed to a diverse community, which includes qualified students with documented disabilities and other health issues that may require reasonable accommodations to ensure access to education, housing, and recreation. Although Proctor cannot offer special education programs for students with disabilities, the school is committed to providing reasonable accommodations to qualified students so that such students can participate in the school's programs.

State and federal laws prohibit discrimination against qualified students with disabilities. For these purposes, a qualified student with a disability is defined as an individual with a disability who is able to meet and fulfill the fundamental requirements of the school’s education, with or without reasonable modifications to the school’s policies or the provision of auxiliary aid or services.

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Academic Program
Proctor’s unique academic curriculum is founded in the belief that academic challenge, overt support systems, and a preference for hands-on, experiential modes of teaching creates an optimal learning environment for students. While at most schools the individual must conform to a set of systems, we believe Proctor’s ability to grow around each student’s academic interests develops well-rounded, engaged citizens.

With over 135 academic courses, 30 art electives, and five term-long off-campus programs to choose from, the possible ways a student’s Proctor journey can unfold is staggering. Because of the breadth of academic offerings, the importance of academic planning is elevated at Proctor as advisors actively guide each student through an academic planning exercise on a semi-annual basis. This academic planning process is critical to each student fully accessing experiences available at Proctor.

Academic Honesty
As teachers attempt to accurately assess student development, academic honesty is imperative to the growth mindset teachers and students seek to develop in Proctor’s classrooms. In order to sustain a strong sense of community, all students, faculty, and staff must be accountable for their actions. Therefore, the academic work submitted by a student must be either his or her own, or be properly cited. All work, in and out of the classroom, is guided by this Honor Code, and students sign every examination, test, written paper, and quiz with the following pledge: I have neither given nor received aid on this assessment. Violation of this Honor Code and the resulting academic dishonesty (plagiarism, misrepresentation, sharing of homework, and cheating) is handled by the Academic Dean and may result in an Honor Code Violation.

The creation of original work is an important part of the learning process at Proctor. As students develop their own writing style and develop original thoughts, they will undoubtedly reference other people’s work. When referencing others’ work, students must take particular care and must avoid plagiarism. Plagiarism takes a student’s work and must be their own work. Whether intentional or unintentional, is the act of taking someone else’s writing, words, sounds, images, or ideas, and presenting them as one’s own. When citing works, students are responsible for following current guide-lines for citations and should seek the help of teachers and the librarians to ensure proper citation format. Course work submitted for a grade may not be presented in another course for credit, and such a violation is also considered plagiarism. In order to support faculty in efforts to educate students around the issue of plagiarism, Proctor subscribes to a plagiarism service to which student works are submitted randomly.

In classes like math and science, students are challenged to find solutions to complex problems. When doing this work, they are often encouraged to work collaboratively, and utilize all resources at their disposal. While we value this type of learning, students must ensure that they fully understand the solutions they turn in and they cite any resources or collaborators. If they do not, then they are misrepresenting their work by turning in solutions and ideas that they took from a peer or an outside resource; this is academic dishonesty.

Honor Code Violations
When a situation is deemed to be a breach of academic honesty, an Honor Code Violation is issued to the student(s) involved. A first Honor Code Violation places a formal letter from the Academic Dean in the student's file in the Academic Office and carries some loss of credit for the assignment, or possibly the course. Honor Code Violations during a student’s junior or senior year must be noted on college applications. A student failing a course due to an Honor Code Violation must establish responsibilities for the remainder of the term with the Academic Dean. A second Honor Code Violation results in dismissal. When a student is dismissed for honor code violations, they may go through the Appeals Process.

Educational Program
Proctor’s educational program spans our academic, off-campus, afternoon activity, athletic, community, and environmental stewardship programs. Through these educational programs, Proctor seeks to develop students who exemplify the Profile of a Proctor Graduate.
Graduation Requirements
To earn a diploma from Proctor Academy, a student must be enrolled in at least four level I courses per term. If a student wishes to take two study blocks or take fewer than five courses during any given term they can do so only with permission from parent/guardian, advisor, learning specialist and Academic Dean. Any student wishing to take six Level I courses needs the permission of the Academic Dean.

To earn a diploma from Proctor Academy you must earn a minimum of 48 credits. Distribution requirements include:• Arts – 3 credits
• English – 12 credits (Must enroll in an English course every term).
• Mathematics – 9 credits (Through Algebra II).
• Science – 9 credits (Including one year of Biology).
• Social Science – 8 credits (Including one year of U.S. History).
• World Language – 6 high school credits (In the same spoken language).
• Technology - 1 credit

Other graduation requirements include:• The student is a senior and has spent four years in high school.
• All required Skills courses have a passing grade.
• Successful completion of Wilderness Orientation.
• Successful completion of Project Period each year.
• Successful completion of Senior Project (if applicable).

Failure of a course must be resolved with the Academic Dean.

Wilderness Orientation
More than a physical place, Proctor is a set of beneficial relationships. This human definition of community is introduced to all new students on a five-day backpacking hike in the White Mountains of New Hampshire. Eight students and two teachers conquer mountain peaks, cook over open fires, sleep under tarps, and work together as a functioning group. Friendships forged on Wilderness Orientation may last a lifetime. All students are required to complete Wilderness Orientation unless special accommodations are made through the Dean of Students.

Project Period
The spring trimester begins with intensive, small-group activities that explore teachers’ passions. Students boil maple sap into syrup, make quilts, volunteer at local schools, hike on Cape Cod, practice martial arts, teach skiing to handicapped children, or dog sled through northern Maine. Project Period is one of many examples in transformational experiential education at Proctor and therefore is viewed as a week’s worth of academic courses. Project Period must be completed each year in which a student is enrolled at Proctor. Students participating in a spring off campus program are exempt from this requirement for that year.

Senior Project
Senior Project provides seniors the opportunity to spend the final three and a half weeks of their Proctor careers completing an in-depth, hands-on experiential learning project. Applications for Senior Project take place during the Fall Term, and students are responsible for identifying both a project mentor and sponsor to work with them during their Senior Project. All projects culminate in individual exhibitions demonstrating student learning during the three and a half week project and are assessed by a committee of faculty. If a student decides to partake in Senior Project, he or she must pass their project in order to graduate.

Defining Academic Credits
Proctor recognizes one credit as representing a passing performance (60% or better) in a Level I trimester course. One credit represents approximately 40 hours of classroom time and 20 hours of homework time. All credits earned at accredited/crediting-granting schools and summer schools are honored. Questions regarding credit status must be resolved with the Academic Dean. This credit needs prior approval by the Academic Dean.

Change of Grade or Living Status
When a student is admitted and chooses to enroll at Proctor, it is into a specific class and year of graduation. Sometimes students choose to “reclassify” upon enrollment or during their time at Proctor. Should a student or family wish to make a change in grade status once enrolled, the request should be made in writing to the Director of Enrollment. A committee composed of the Academic Dean, Director of College Counseling, Director of Enrollment along with the student’s advisor review the request and a decision is rendered. Should a student wish to change enrollment from Boarding to Day student or Day to Boarding student, a request needs to be made in writing to the Director of Enrollment. Due to enrollment management and budgetary constraints, not all requests will be accepted.

Participation in Non-Proctor Academic Programs
While Proctor offers the most diverse and accessible off-campus programs of any school, occasionally students and families have interest in academic programs outside of the Proctor model. Should a student have interest in participating in such a program, the following must take place in order to receive Proctor credit for the program:
• Student must have been a Proctor student for at least one full academic year.
• Student must be in good academic and social standing.
• Proctor must be accredited and accepted by Proctor.
• Student must submit written proposal to Academic Dean.
• A committee comprised of the Academic Dean, Director of Enrollment, and Director of College Counseling will render a decision on the proposal.

Assessment and Grading
Each Level I trimester course is considered one credit unit and is listed separately on the academic transcript. At the end of a trimester, each student and teacher complete an evaluation of the student’s performance in that course. This includes written commentary and an assessment of effort. The teacher indicates a final academic grade and a final effort grade. A grade of 60 or higher is passing. Effort grades are given for each student in each course as one of the following: Honors, Satisfactory Plus, Satisfactory, Satisfactory Minus, and Unsatisfactory. Skills courses yield pass/fail and effort grades only. All grades and comments are viewable through myProctor (Parent’s Portal) on our website.

The value of a final exam is determined by the department but may not exceed one-third of the final grade. A teacher may assign a project for the final assessment, in lieu of an exam, for one of the three trimesters of a year-long course. Department Heads may make exceptions to these policies.

Class Attendance/ Completion Of Trimester Credits
Any student, having begun the term attending classes, who then misses more than two weeks (20% of class blocks in a term) may be assigned a pass/fail grade for the course instead of a full numeric grade. Any student who is unable to begin attending classes by the twelfth class day of the term will need to clarify their academic status with the Academic Dean.

Academic Credit for Students on Medical Leave
If a student is separated from Proctor for an extended period of time, either through a Medical Leave and misses at least four weeks (40% of the class blocks in a term), the student will most likely not be able to earn academic credit for the term.

Completion of Trimester Academic Credit for Dismissed Students
In some situations, students who are dismissed from Proctor may be able to earn academic credit for the remainder of the term with successful completion of academic work with a tutor at home. This decision is made by the Academic Dean and Head of School and is contingent on many factors, including the timing of the dismissal.
Summer Study For Credit
A student can acquire credit through academic work completed during the summer in two ways:
1. Attending an accredited summer school program - All courses must receive prior approval from the appropriate Academic Department Head and the Academic Dean. A course syllabus or other comparable documents must be readily available for Proctor review.
2. Arranging for Proctor’s tutorial program following guidelines established by the respective departments. This option is best for students who plan to complete just one trimester of a course and is available for mathematics, languages, and U.S. History. These grades are Pass/Fail. The deadline for summer study applications is early May. Students should contact the respective Department Head if they wish to study in the summer for credit.

Summer school credits are listed separately on the transcript and do not replace a grade previously received in a similar course. Students hoping to enter an honors section after a summer school course must try to take the comparable Proctor examination to demonstrate proficiency.

All summer work must be completed before the first day of classes in the Fall Term.

Withdrawing from Academic Courses
Students who drop a class from their course schedule after midterm grades are published, will receive a “w/d” on their transcript.

Academic Recognition
Any student who has received a “w/d” or who has changed from a (Level I) numerically graded course to a Pass/Fail (P/F) grade is not eligible for Academic Recognition during that term. Students must be enrolled in at least 4 Level I academic major courses to be eligible for Academic Recognition.

• Head’s List consists of students whose unweighted academic term average is 90 or above and all effort grades are satisfactory or above.
• Honor Roll consists of students whose unweighted academic term average is 85 or above and all effort grades are satisfactory or above.
• Effort Honor Roll consists of students who at the end of the term receive Honors effort grades in at least 60% of their classes and commitments.

Academic Review
At the end of each term, students with a term average below 70% or an individual course grade below 60% will be placed on Academic Review three times during their time at Proctor. The school will evaluate whether or not it is appropriate for that student to remain at Proctor.

Evening Study Hall
Evening study hall provides a two hour period for students to study, complete homework assignments, and prepare for the next academic day. While evening study hall is from 7:30 PM - 9:30 PM Sunday through Thursday and 8:30 to 9:30 PM on Fridays preceding Saturday classes, students must allocate sufficient time to their studies above and beyond study hall hours.

Most students elect in-room study supervised by the on-duty dorm parent. Some students may choose to study in the Lovejoy Library. Students must arrive and sign-in to the Lovejoy Library main entrance before 7:30 PM. If arriving after 7:30 PM or departing before the end of evening study hall at 9:30 PM; the student must present a signed note from a faculty member. The student remains there until 9:30 PM and returns directly to the dorm parent with a note signed by the librarian. Head’s List students may request to leave the library before 9:30 PM. Day students on campus after 7:30 PM are subject to the same study hall rules and guidelines as their dorm peers.

Students may arrange extra-help sessions during Study Hall by notifying the dorm parent prior to Study Hall and by then bringing a signed note to the dorm parent upon their return. Group study should take place before the start of Study Hall or in the following approved locations: Common Rooms with dorm parent approval and the conference room in the library (sign-up required).

Electronic devices (computers, iPads, phones) are to be used for academic purposes only during Study Hall. Inappropriate electronic use during Study Hall may result in the confiscation of the device(s) for the remainder of Study Hall.

Lovejoy Library
In the Lovejoy Library students and faculty have open access to people, ideas, and resources to explore academic and personal interests. The Lovejoy Library supports the learning needs of Proctor students with a diverse online and print collection, a knowledgeable staff, and a flexible learning environment. Students use the library’s print and digital resources to explore, problem solve, and think critically in preparation for the world ahead of them. To foster the students’ love of reading, the library maintains a strong fiction collection, sponsors book clubs, contests, and other activities and programs. One of the most open and freely accessible spaces on campus, the library welcomes students before, during, and after the school day.

Academic Technology
Students are required to supply an Apple device, either a MacBook or an iPad with Apple Pencil, keyboard, and case. Proctor recommends that parents purchase a 3yr Apple Warranty. Proctor will supply all incoming students with a school Apple ID. Adequate 33 laptop devices include any 2016 or newer MacBook Air, MacBook, or MacBook Pro. Adequate iPad devices must support the Apple Pencil or Logitech Crayon. These include the 9.7 inch iPad 6th Gen, 2018 or newer, 32 GB or 128 GB, 10.5 inch iPad Pro, 2017 or newer, or a 12.9 inch iPad Pro, Gen 1, 2017 or newer.

Technology Guidelines and Technology Use Contract
The Technology Use Contract, which must be signed by students and parents or guardians, outlines what users may and may not do with their personal devices and/or school technology resources provided by the school. The guidelines established by the Technology Use Contract are an extension of the school’s core values: honesty, compassion, respect, and responsibility. Behavior that breaches the Technology Use Contract may result in a Major Violation.

Digital devices (cell phones, headphones, tablets, and laptops) should not be used in the Dining Commons during meals or in the Norris Family Theater when the school gathers for meetings or performances.

Information Technology Services
The Information Technology Services staff manages the school’s technology resources and provides support services including:
• Apple Certified repair for mobile devices, laptops, and desktops • troubleshooting issues related to printing, software, Google Docs, Gmail, myProctor, Internet connection, and Student IDs for Dorm access and printing.

Issuing audio/visual equipment for projects iPads, iPhones, laptops, and desktop computers under warranty are serviced on-site by the school’s Certified Apple Technician or shipped to an Apple repair center. Devices that are out of warranty are serviced on-site for $50/hr plus the cost of replacement parts. Information Technology Services provides “lender iPads or Laptops” for repairs requiring more than two hours.

Off-Campus Programs
Proctor is widely recognized for national leadership in experiential education; our off-campus programs are core to that distinction. To our community, off-campus programs are not separate, but integral to the Proctor experience, providing hands-on learning opportunities that allow students to truly connect to the content they are studying. More than 70% of students take part in Proctor’s term-long off-campus programs.

Every school attempts to create a diverse learning environment on campus. However, we believe that no educational program on a
home campus can compare to the global education provided by cultural immersion. Experiencing different needs and understand-
ing the complexity of global inter-connectedness prepares Proctor students to participate in and understand a layered and shifting world. Proctor’s off-campus trimesters are covered by tuition for all boarding students. However, students and families are responsible for paying for travel and other incidental costs related to their off-campus term.

**Off-Campus Program Descriptions**

**European Art Classroom | Offered Winter and Spring Terms**
The European Art Classroom program is based in Aix-en-Provence, located near the Mediterranean coast of France. The term’s fundamental objectives are for students to immerse themselves in the study of fine arts, to create their own body of artwork, to study the French language, and to become skilled travelers. The program is open to students during both the winter and spring trimesters. Students live with Proctor’s two resident directors in a house / dormitory in the countryside just outside of Aix, where the goal is to create an artist colony. Each student is immersed in the visual arts with a heavy emphasis on oil painting and drawing. The student learns to cook, helps with daily chores and takes art history, European literature, and French classes. The cadence of the academic routine rotates between two weeks spent in Aix-en-Provence, followed by a week of travel to various destinations in Europe. While there is no language prerequisite for participation in this program, students study French at their individual level, from beginning to advanced, ensuring that they hone their practical language skills.

Students earn credit for the following courses while studying on European Art Classroom:
- European History (1 Social Science credit)
- European Literature (1 English credit)
- French Language (1 French credit)
- European Art I: Studio Art Emphasis (1 Art credit)
- European Art II: Sketchbook (1 Art credit)
- European Living Skills (1 Skills credit)

**Mountain Classroom | Offered Winter and Spring Terms**
Since 1972, Mountain Classroom has stood as a cornerstone of Proctor Academy’s commitment to experiential learning. During the winter and spring terms, ten students and two experienced instructors embark on a ten week exploration of the American West, gaining firsthand experience from local activists and guest speakers. Combining outdoor education and academic inquiry, Mountain Classroom students examine the complex and intricate connections between nature and culture. The curriculum centers around the history, literature, and environmental sciences of the areas to be visited in the field as well as the expedition skills necessary for the field component. All classes are taught by the two Mountain Classroom instructors who are provided with logistical support from the Mountain Classroom program director.

Students earn credit for the following courses while studying on Mountain Classroom:
- Ecological Literature and Writing (1 English credit)
- Western American Issues (1 Social Science credit)
- Nature and Culture (1 Science credit)
- Expedition Skills (1 Skills credit)
- Group Dynamics (1 Skills credit)

**Ocean Classroom | Offered Fall Term**
Since 1994, Proctor has offered more than 400 students the opportunity to board a traditional schooner and voyage along the eastern seaboard of the United States and into Caribbean waters. Twenty-two juniors and seniors are not just passenger studying marine science, maritime literature, history and navigation during their term on Ocean Classroom, but are active crew members as well. From the first moment students step foot on the vessel, they are divided into “watchs”, the core working group on any ocean-going vessel, answering directly to their professional watch officers. After ten weeks studying and working aboard this vessel students are transformed learners and experienced sailors.

Students earn credit for the following courses while studying on Ocean Classroom:
- Maritime Science (1 Science credit)
- Maritime Literature (1 English credit)
- Maritime History (1 Social Science credit)
- Navigation and Applied Mathematics (1 Math credit)
- Seamanship Skills (1 Skills credit)

**Proctor en Costa Rica | Offered Winter and Spring Terms**
Proctor en Costa Rica operates in partnership with the Cloud Forest School in Monteverde, Costa Rica. Situated at approximately 5,000 feet above sea level, the ecologically diverse area attracts scientists, educators, writers, and artists from around the world. This program is attractive to Proctor students who desire to have a rigorous cultural and language immersion experience in a Spanish-speaking Central American country that encourages sustainable agricultural practices. Over the course of a ten-week term, Proctor sophomores will earn a full year of Spanish credit while fulfilling their other academic requirements (since the courses are taught in English). Advisors, the Cloud Forest School and Proctor will work together to ensure a cohesive academic transition between the two schools.

While studying in Costa Rica, students are able to continue with their current sophomore year academic courses. (Students can re-
maintain in their regular Proctor’s classes since courses are taught in Spanish.) Advisors, the Cloud Forest School and Proctor will work together to ensure a cohesive academic transition between the two schools.

Students earn credit for the following courses while studying in Costa Rica:
- US History (1 credit)
- Math (1 credit Geometry, Algebra 2, etc.)
- Spanish (3 credits)
- Home-stay and traveling (1 Skills credit)
- Science (1 credit)
- English (1 credit)

**Proctor en Segovia | Offered Fall, Winter, and Spring Terms**
Since 1974, ten students have had the opportunity to live with a Spanish host family while studying Spanish language, literature and history in the ancient Roman city of Segovia, Spain for nine weeks. Through complete language and cultural immersion, Proctor’s teaching faculty in Segovia combine classroom instruction with weekly excursions, both locally and throughout Spain’s diverse regions, in order to craft a uniquely challenging, and equally rewarding experience for ten students each term. In addition to fifteen hours per week of language instruction and experiential activities taught by native speakers, additional courses in Literature and History/Civilization are taught in English by Proctor’s resident directors—a total of twenty-five hours of classes per week. Each student lives with a host family, in which Spanish is spoken at all times.

While studying Proctor en Segovia, students earn the following academic credits:
- Spanish Language (3 Language credits = 1 Full Year)
- History of Spain (1 Social Science credit)
- Literature (1 English credit)
- Home-stay and traveling (1 Skills credit)
- Physical Education, Theater, and Art activities

**Off-Campus Sign Up Procedures and Priority**
With more than 70% of Proctor students spending at least one term in an off-campus program, the demand for off-campus programs is high. Interested students must consider their four-year plans, including academic and extracurricular interests, and confirm with
advisors the program fits their needs and interests. Due to high demand and limited spaces each term, off-campus program sign-ups, lists, and priorities are conducted using the following guidelines:

- Students currently enrolled as freshmen, sophomores and juniors submit applications for off-campus programs by mid-December for the following academic year.
- Program directors gather completed applications and create priority lists based on the following criteria:
  - Graduation year
  - Years at Proctor
  - Participation in other off-campus programs during junior and senior years
  - Academic, social, and wellness standing
  - Completion of off-campus program prerequisites
- Off-campus program lists for the next academic year are released in January.
- Preference for spaces in the off-campus programs may occasionally be given to boarding students for campus housing reasons. In rare situations, a day student may be asked to participate in a different term.

Additional Fees for Off-Campus Programs (Day Students)
It is Proctor’s goal to provide students equal access to programs offered by the school. However, the operational costs of Proctor’s off-campus programs are offset by boarding school tuition, whereas they are not covered by the day student tuition. Therefore, it is necessary for Proctor to assess an additional fee to all day students who choose to participate in European Art Classroom, Mountain Classroom, Ocean Classroom, Proctor en Costa Rica or Proctor en Segovia.

Day students wishing to participate in an off-campus program are responsible for the difference between the boarding and day tuition for one term. The fee for the 2019-2020 academic year is $8,400. The family is also responsible for all deposits, transportation expenses, spending money, other costs associated with a program.

Need-based financial assistance is available, on a limited basis, to help defray the cost of off-campus programs for day students already receiving financial aid. Please contact the Director of Financial Aid for additional information.

Discipline and Off-Campus Programs
When a violation of school rules occurs on an off-campus program, the specific off-campus program manual procedures for handling that discipline situation take precedent over the on-campus response to the violation. If a Major Violation occurs on an off-campus program, the student will be asked to leave the program. The processing of the Major Violation will take place once the student is back on campus with the Dean of Students. If the student is more than two weeks into the academic term, successful return to on-campus academics may not be a viable option and the student may be asked to spend the remainder of the term at home before re-entering the school community at the start of the next term.

Afternoon Activities and Athletics Program

Athletic Mission Statement
Proctor’s athletic program encourages participants to practice the school’s core values by demonstrating sportsmanship while striving to attain competitive excellence. Varied offerings provide growth promoting experiences, preparing participants for success as they develop competencies through collaboration with others to achieve personal and group goals. Proctor promotes athletic achievement commensurate and in balance with the success of all of the school’s programs.

We believe:
- Although winning is an implicit goal, it is not the sole factor of success. Rather, success in athletics should be measured by the extent to which athletic teams develop and manifest the values core to the community: honesty, compassion, respect, and responsibility.
- Athletic participation promotes wellness by teaching healthy physical and mental habits that benefit participants throughout life.
- Good coaches are teachers who, in addition to possessing sport specific technical and tactical skills, are mentors who structure athletic participation to teach lessons that transcend the boundaries of the playing field or court, and who promote character development.
- When athletes and coaches dedicate themselves to continual learning and ethical awareness, and embrace the life lessons afforded by sport, athletic success contributes positively to school culture.
- Through competition and team membership, athletes develop appreciation for the value of hard work and cooperation.

Afternoon Activity Mission Statement
Proctor’s extensive afternoon activity program affords participants opportunities to explore and develop skills and competencies. Daily practice and engagement instill an appreciation for the commitment required to produce work of superior quality.

We believe:
- Working collaboratively with peers and activity mentors, students enhance interpersonal skills and leadership abilities with a focus on the school’s core values and a sense of community pride.
- Participation promotes wellness by teaching healthy physical and mental habits that benefit participants throughout life.
- Contribution to the Proctor community is manifested through exhibitions, performances and service.
- Proctor’s commitment to creativity, original thinking, personal expression and art making is reflected in its afternoon program.
- For students who are not able to fit music, dance, theatre, ceramics, or photography into the academic day, the afternoon presents an opportunity to pursue artistic creativity and expression.

Athletic and Afternoon Activity Requirement
All students are expected to participate in an afternoon activity or sport each trimester. Students may choose from a wide array of offerings: performance activities, active activities, and community service activities. Ninth and tenth grade students are required to participate in at least two performance activities (one in the fall term) and one active activity during the school year. Eleventh and twelfth grade students are required to participate in at least one performance activity and one active activity during the school year. Team sports and dance simultaneously satisfy performance and active activity requirements.

Students sign up for offerings in an afternoon program either upon enrollment or late in the spring term of the preceding academic year. While every effort is made to accommodate a student’s first choice, some offerings have limited enrollments and are dependent upon proper staffing.

Community Program
The Community Program’s mission is to experientially offer students the opportunity to deepen their understanding of community membership.

Community Days
Throughout the academic school year, there are select Saturday mornings when a small portion of the student body is engaged in standardized testing. On these mornings (9 AM - 11 AM), the remaining student population participates in large-scale, and international, community building activities. Guest speakers, guest musical performances, community mapping, community mural making, campus cleanups, or local community service outreach are common activities for Community Days.

Community Service
Proctor does not require community service hours to graduate. It is the school’s belief that if interesting and diverse opportunities are provided for students to volunteer, they will jump at the opportunity to assist members of the community. Students and advisors are assigned to dish duty four to five times a year. This responsibility supports the dining room staff and highlights the importance of community focused jobs. Additional Community Service occurs in conjunction with special school events such as Green Key, MLK Jr. Day, Earth Day, and Community Days.

We believe:
- Academic, social, and wellness standing
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Leadership at Proctor

We believe that students who are invested in being citizens of the community should have a voice in the community. It is to this end that we have developed a leadership program that includes both a student government model that is peer elected and a dormitory leadership group that is selected through an application process.

Dorm Leadership

As a residential school, Proctor recognizes the need to help nurture strong mentoring relationships within the student body. Through an intentional application process, Proctor places student leaders within each dormitory to help facilitate these mentoring relationships. Dorm leaders promote and support the health, wellness, and safety of boarding students. It is their responsibility to become personally acquainted with each resident, creating an atmosphere of openness and approachability, as well as a spirit of inclusion, unity, and respect among residents.

Dorm leaders promote open communication, mutual understanding, and the development of shared expectations among residents in order to support the mission and values of Proctor and its residential life program. Among other responsibilities, dorm leaders work with dorm parents and other dorm leaders to hold dorm meetings, manage student dorm jobs, plan events, and conduct student check-ins.

Summer Service Trips

These two-week trips are a focused, rich opportunity for students in engage in cultural immersion and the principles of community building. Led by Proctor faculty members, groups range from 7-14 participants. Although shorter than the typical term-long Off-Campus Programs, these dynamic trips offer students a vehicle to engage in experiential learning from a community service perspective. Trips are scheduled for June or July and are fee based. Limited financial aid is available.

Environmental Stewardship

Central to Proctor’s educational program is an awareness of environmental stewardship. Through intentional programming, like Earth Day, and informal educational opportunities throughout the year, students are made aware of environmental issues. Proctor’s Environmental Mission Statement guides institutional policy and education related to Environmental Stewardship:

Proctor Environmental Mission Statement:

• Empowering members of the community to be active stewards for an equitable and ecologically healthy earth.
• Providing systems and services that encourage behavior, innovations, and technology that reduce our resource consumption.
• Purchasing goods and services that are ecologically responsible.
• Increasing organic, local, and healthy food choices each year.
• Attaining and sustaining a carbon-neutral footprint on campus.
• Achieving zero waste by 2025.
• Protecting and enhancing Proctor’s natural areas and biodiversity.
• Achieving zero waste by 2025.
• Central to Proctor’s educational program is an awareness of environmental stewardship.
• Through intentional programming, like Earth Day, and informal educational opportunities throughout the year, students are made aware of environmental issues.

Phone and Electronic Devices

Most students elect to use cell phones as their primary communication tool (Verizon and U.S. Cellular offer the best coverage in the area). As we continue to adopt new technologies at Proctor, we also strive to continue to maintain and enhance a strong intentional community that values meaningful relationships. Faculty and students should be aware of where and when to use technology and parents and guardians need to be judicious in their contact with their child. To develop student communication skills, self advocacy, problem solving, social awareness and independence, Proctor adheres to the following guidelines with regard to phone and electronic device use:

• In the school’s ongoing efforts to maintain a safe and respectful school environment, the school may conduct a search of any student assigned or student owned computer, cell phone or any other electronic equipment for any reason including concerns such as a possible disciplinary infraction or involving the safety or wellbeing of any member of the school community.
• Student cell phones are part of the emergency system and must be registered in our database.
• Cell Phones/Electronic Devices: During our all school assemblies, cell phones and electronic devices should not be used (unless required). We strongly discourage cell phone or head phone use in the dining commons during meal times and we expect all students of the community to be sensitive to the use of technology in public areas on campus.
• Parents are encouraged to not contact their child during class hours (8:15 AM to 3:00 PM), afternoon activities (times vary) or during study hall (7:30 - 9:30 PM) unless there is an emergency.
• Phone use must fall within the parameters established by the Technology Use Contract.
• Phones may not be used after 1:00 PM.

Drone/Unmanned Aircraft (UA) Use on Campus

At this time, it is not permissible for individual students, faculty, staff or outside entities to operate unmanned aircraft/drone on the Proctor campus, interiors or exteriors. This is due to both Federal Aviation Association requirements, and risk management/ liability issues. Exceptions may be made for official school use or research/tracking use. Official school use of a drone or unmanned aircraft must be approved by the Director of Technology as well as the Head of School, Assistant Head of School, or Dean of Students.
Dress Code

Philosophy of Dress Code at Proctor:
Proctor’s dress code affords community members the opportunity to express individuality while promoting a safe learning environment, which is inclusive and respectful of gender, cultural, religious and ethnic identity. All students should be able to dress for school without experiencing body shaming. We believe we have a responsibility to teach students how to dress for different occasions, some requiring more formal (or informal) dress than Proctor’s standard dress code.

Basic Principles:
Clothes must be worn in a way such that genitals, buttocks, and chest are covered. All items listed in the “must wear” and “may wear” categories below must meet this basic principle. From breakfast through the end of the final class of the day, Monday-Saturday and exam week, community members must wear clothing from the “Must and May Wear” categories.

Must Wear at All Times:
• Top
• Bottom
• Footwear

May Wear During Academic Day:
• Fitted pants (including leggings, yoga pants, joggers)
• Head coverings (cultural headwear and scarves)
• Tops (with strap over shoulder)
• Pants and shorts with frayed hems

May Not Wear During Academic Day:
• Mesh/athletic shorts or bathing suits
• Tops (without strap over the shoulder)
• Shirts that reveal the belly button
• Clothing with rips, holes or tears

May Never Wear:
• Hats in class, assembly, the Lovejoy Library or the Dining Commons
• Headphones in class (unless the teacher has given permission), assembly, or dining hall during meal times
• Hoods overhead in class, assembly, or dining hall
• Unlaundered, sweaty or soiled clothing that has been worn during an athletic practice or competition in class, assembly, or dining hall
• Apparel referencing alcohol, tobacco, illegal substances/activities, profanities, violence, hatred or intolerance
• Visible underwear (waistbands or straps on undergarments worn under clothing are not a violation)

Dress Code Enforcement
To ensure effective and equitable enforcement of this dress code every faculty and/or staff member has the authority to, and is expected to, enforce the dress code consistently by having a face to face conversation with the student who is out of dress code, and then assigning a point, or sending an email to PAPoints@proctoracademy.org. Students with repeated violations to the dress code may ultimately earn restriction or Social Probation.

Bicycles, Skateboards, Scooters, and Other Wheeled Student Transportation
Many students enjoy the use of bicycles, scooters, skateboards and other on-campus transportation. Each bicycle should arrive on campus equipped with a strong lock. Identifying information, including serial numbers, for all student transportation devices must be reported to the Dean of Students in order to aid in the retrieval of the item in the event of loss or theft. The school discourages students from bringing expensive bicycles and other transportation devices to campus. For fire safety reasons hoverboards (self-balancing scooters, battery-operated scooters, hands-free segways) are prohibited in all school buildings and grounds.

Helmets and Safety
In an attempt to promote safety for all students and faculty riding wheeled vehicles on campus, Proctor has a required helmet policy for certain activities. Students must wear an appropriate helmet when:
• Mountain biking on school trails.
• Riding at the pump track located below the tennis courts.
• Skateboarding or riding at the town of Andover skate park.
• Skateboarding on campus when practicing any kind of grind, maneuver, or trick.
• Helmets are suggested when riding or skateboarding between classes or as general transportation around campus.

Swimming
Proctor is fortunate to have numerous bodies of water within walking distance of campus: The Proctor Pond, Blackwater River, Adder Pond, Mud Pond, Elbow Pond, and Bradley Lake. Students who wish to swim on campus do so at their own risk and must observe the following rules:
• Swimming may only happen during the daylight hours.
• Students must swim with another individual – no swimming alone.
• No diving.
• Students may only swim at the swimming bridge in the Blackwater River; other river locations are not safe and considered off-limits.
• Swimming must be voluntary; no student should ever be forced or coerced to swim against their will.
• Swimming at any off-campus location must be with the permission of a faculty member and under the direct supervision of a Proctor faculty member, coach, or dorm parent. This adult has supervisory responsibilities, but may not be a trained lifeguard, so students still swim at their own risk.

In all cases, common sense should be used when students are near, on, or in the water.

Grounds/Boundaries
Campus proper is understood to be the school grounds, playing fields, ski areas (when involved in the ski program), and village limits east to the Pizza Chef, south to the Proctor Ski Area, west to Bridge Road, and north to the first ridge. After dark, students are not allowed on Carr Field, at the Blackwater River bridge or at the Proctor Ski Area. Students must not trespass on private property, which includes Andover businesses and homes. Trespassing will result in a Major Violation.

Weekend Activities
Each weekend, students have the opportunity to take a break from their academic, athletic, and artistic commitments. In order to provide a diverse array of healthy, active weekend activities to boarding and day students, a faculty weekend team plans, creates, and hosts weekend events. This group of adults, with guidance from the Student Activities Office and Student Leadership, supports a variety of on- and off-campus activities offered each weekend. Student involvement in weekend activity ideas is absolutely critical. Therefore, all students are encouraged to provide weekend activities ideas to the Student Activities Office and Student Leadership members.

On-campus events may include dances, concerts, and theatre performances. Faculty also sponsor on-campus activities such as ultimate Frisbee, orienteering, capture-the-flag, broomball, and ping-pong tournaments.
Camping/Campfires
Proctor owns approximately 2,500 acres, 90 percent of which is woodlands. Recognizing this extraordinary resource, Proctor makes its acreage an educational tool and encourages students to enjoy camping and hiking experiences. The following are guidelines for Saturday night camping on Proctor lands:

• No student camps alone.
• In order to protect the mountain wilderness, one of the four camping areas should be used: Mud Pond, Adder (Hopkins) Pond, the Cabin, or Elbow Pond.
• Campfires are only permitted at the Mud Pond structure and at the Cabin.
• All campfires require a permit from the town of Andover. Any fires lit without a permit or at any location other than Mud Pond and the Cabin are a violation of school rules and punishable as Conduct Unbecoming of a Proctor student. All fires need to be put out properly before leaving the campsite. Fires are not permitted when a town fire ban is in effect.
• Each camping group chooses one person to be responsible for the group and its campsite.
• Camping cards, signed by the student's dorm parent, advisor, and Woodlands Manager, need to be filled out and returned to the Dean of Students by 10:30 AM Friday (note: except under special circumstances, camping is allowed only on Saturday nights).
• All campers must leave before dinner unless returning late from a school sanctioned commitment, in which case they must leave before 8:30 PM.
• Once having left, no student returns to school before 8:00 AM the following morning (except in an emergency).
• Coed camping occurs only with specific faculty supervision.

Violations of any of the above rules result in an indefinite loss of camping privileges. Violations which also result in violations of other school rules (or the spirit of those rules) result in further consequences.

Campus Security and Emergency Management
Despite a rural campus that is very safe, Proctor recognizes the importance of having safety protocols in place to ensure the safety of all community members at all times. Through proper planning and rehearsed drills, Proctor quickly and appropriately reacts and responds to any situation which potentially compromises the safety and well being of our community.

Ongoing safety measures include:
• Full time Security Staff to maintain campus safety.
• Locks on doors of rooms occupied by students and faculty within residential buildings.
• Electronic lock system on all residential buildings as well as additional school buildings limiting access to all buildings to those with approved access.
• Regularly performed fire drills and execution of the emergency response plan.

Security Cameras
To help ensure the safety and security of students, employees, visitors, and property at Proctor Academy, the school is equipped with a video camera system. It covers selected interior and exterior public portions of the building and grounds. Cameras are NOT monitored constantly, do not record sound and viewing is limited to essential personnel. During certain events or emergencies, when the safety or security of students, employees or visitors may be in question, authorization may be extended beyond the essential personnel to view the camera system.

Signs are posted at campus entrances where cameras are in use. This statement will be made available to all students, employees, and visitors by posting on the school’s website and printing in appropriate publications. If you have any questions about the statement or system, you should call Rachel MacDuffie at 735-6697.

Offcampus trips are taken to nearby areas (such as Concord, Boston, or Hanover), colleges for cultural events, dinners, sporting events, and shopping. In addition, trips are taken to nearby climbing sites, local rivers for kayaking, ice climbing in the winter, ski areas, hiking, and local beaches for surfing. Some offcampus activities may involve additional costs (see Student Charges section).

Fire Drills
Proctor continues to perform announced and unannounced Fire Drills throughout the school year. Most recently, Proctor has engaged in Safety Response and Action Drills which encompass but are not limited to the Shelter In Place and Lockdown Procedures.

Emergency Response Plan
Proctor Academy’s Emergency Response Plan was created to identify and respond to incidents by outlining the responsibilities and duties of the school and its employees. The plan provides parents and guardians and other members of the community with assurance that Proctor has established guidelines and procedures to respond to incidents and hazards in an effective way.

Unannounced drills of this Emergency Response Plan occur periodically throughout the year in order to practice appropriate responses to emergency situations with students, faculty, and staff. Proctor utilizes an integrated emergency response communication system to alert all community members (including parents and guardians) of an emergency situation or emergency drill.

Student Charges
Students have the ability to charge purchases to their student account at The Store, the athletic store, and for certain weekend activities. Textbooks costs are included in Proctor’s tuition. However, supplies are not covered by tuition. School supplies can be purchased at The Store. It is open daily, Monday through Friday, from 7:30 AM to noon and 1:00 PM to 3:00 PM and is located in the Proctor Complex.

Banking
Full banking services are available through Bar Harbor Bank and Trust at its Andover branch adjacent to campus. An ATM is also available there. Limited check cashing services are available to students with a valid student ID.

Personal Property
Proctor does not provide insurance to cover a student’s personal property. Parents should review their homeowner’s insurance policies to insure appropriate coverage in case of loss or theft while the student is at school. Lost and Found items should be turned in and called for at The Store.

Day Student Expectations
Day students are integral members of the Proctor community and are both encouraged and expected to participate fully in the life of the school, including all educational programs. Day students are welcome to charge purchases to a student account. Certain weekend activities may require additional fees. For these situations, students may bill the weekend activity costs to their student account. Parents are encouraged to talk with their child about family expectations around billing charges to a student’s account.

Day Student Guardianship
Day students must reside with a parent, legal guardian, or family member subject to the School’s approval. Students, regardless of age, are not permitted to live independently in a rental property or family residence. Families in violation of this policy place their student’s enrollment in jeopardy. Questions regarding this policy should be directed to the Director of Enrollment.

Day Student Travel/Driving
Day students may have their vehicles on campus provided:
• A driving permission form is on file with the Dean of Students’ Office and their vehicle displays a Proctor parking permit.
• Vehicles are parked at all times in a designated parking area near the Dining Commons.
• Day students may not use vehicles from the time they arrive in the morning, until they leave for home in the evening after their
last commitment. Exceptions to this policy must be approved by the Dean of Students’ Office.

- Vehicles are not driven on campus at any time without specific permission from the Dean of Students’ office.
- No student may borrow another student’s vehicle.
- If a student’s vehicle is believed to contain illegal substances or inappropriate items, a search of that vehicle may be undertaken at any time by the administration.
- Any involvement with drugs/alcohol in conjunction with vehicles either traveling to or from Proctor will lead to dismissal.
- Day students may drive boarding students off-campus between the end of afternoon activities on Saturday and return to campus with boarding students by 9:30 PM. On Sundays, day students may drive boarding students off-campus between the hours of 10:00 AM and 6:30 PM, with all travel complete by 6:30 PM.
- Only students who have express permission to reside with the day student, and have signed out with the Administrator On Duty, may be present in the vehicle.
- A day student with an active Major Violation may not transport boarding students in a vehicle during the restriction period. This restriction does not preclude the day student’s ability to commute to and from campus.
- A Minor Violation will result if the student’s vehicle is used on the campus proper, to transport students away from campus during the academic day, or blatantly misused or violated the spirit of the rules regarding day student driving permission.
- Any student with automobile privileges must notify the school of any ticket, arrest or conviction of any driving violation except for parking tickets.

Parents and students must realize that having a vehicle on campus brings special responsibilities. While the vehicle provides convenience, it also presents temptations that have the potential to jeopardize a student’s status within the community. A bringing a vehicle on campus is responsible for any violations of the above rules, or for violations of the spirit of those rules. Any violation will result in the student’s loss of vehicle driving privileges and may warrant further disciplinary action.

Day Student Tardiness and Communicating Absence

If a day student must miss school for a medical or personal reason, or will be late to school, their family must call the Health Center (603-735-7333). If a day student knows they will be absent in advance, a Gone From School (GFS) form must be submitted to the Dean of Students or Assistant Head of School’s office prior to absence. In the event of inclement weather, day students may choose to remain at school until 11:30 PM, or may be released early. This situation will only occur after notification to parents.

Day Students On-Campus in Evenings/Overnight

Many day students choose to remain on campus following their last commitment to study in the Lovejoy Library between 7:30 PM - 9:30 PM. We encourage day students to take advantage of our study environment. However, day students must follow academic study hall guidelines should they choose to remain on campus during those hours. Day students may not be in dorms or school buildings, other than Lovejoy Library past 7:30 PM.

A day student may spend Saturday night on campus in a boarding student’s room with permission from parents, the host student’s dorm parent and the Dean of Students. A Guest Card form and permission to remain on campus must be obtained at least twenty-four hours prior to the overnight visit. Day students may also spend the night on campus in a dormitory with a boarding student if inclement weather prevents safe transportation home for the day student.

For questions about being a Day Student at Proctor, please call Day Student Coordinator, Linda Sargent at 603-735-6761 (office) or 603-491-8521 (cell phone).

Boarding Student Expectations

Boarding students have the unique opportunity to live and learn at Proctor alongside 370 other students and 80 faculty members. We recognize each student comes from a different family background with a unique set of expectations. While we value the diversity of parenting styles, Proctor has established clear guidelines for boarding students in order to provide clear and consistent structure for our community. We expect parents to support these guidelines, and to help their student abide by Proctor’s boarding student expectations.

Dormitory Hours

Students must be in their dorms or other place of approved study by 7:25 PM Sunday through Thursday nights and 8:25 PM for Friday night. Saturday night in-dorm time is 10:30 PM for underclass persons and 11:00 PM for seniors. Students may be placed on dormitory restriction by a dorm parent for lateness. Exceptions may be granted by special permission from faculty members provided the student is under the supervision of a faculty member and the dorm parent has been notified.

Students must remain in their dorms until 6:00 AM unless permission is given by the dorm parent. If a student is in need of care at the Health Center after in-dorm time, the dorm parent must be notified prior to the student leaving the dormitory.

Dormitory Visitation

Students may visit other students of the same gender in a dormitory as an invited guest under the following conditions:

- After the academic day during the week when accompanied by dorm resident.
- After classes on Saturday and after 11:00 AM on Sunday.
- The visitor must be accompanied by a member of the dorm and must remain with the host at all times.

Students may visit other students of the opposite gender in the common room of a dorm under the following conditions:

- Week days from 6:15 to 7:15 PM, Saturdays from 6:15 PM to 10:15 PM, and 12:00 to 7:15 PM on Sundays.
- The visitor must be accompanied by a member of the dorm and must remain with the host at all times.
- Dorm visitation can be restricted by a dorm parent at any time.

Parietal Visitation

As a residential school with students of both genders, Proctor recognizes the need to provide structure around coeducational visits within the dormitory in order to provide a safe environment for relationships to develop. Parietal privileges are allowed for coeducational social visits. While co-ed visits in the common room may occur in accordance with the above stated guidelines, co-ed visitation in room students may occur only in accordance with the following rules:

- A dorm faculty member must be present in the dorm so the hosting student can request visitation. Dorm faculty may deny a request.
- Coeducational visits will only take place after 6:15 PM and will end at 7:15 PM Monday through Friday.
- Saturday parietal visits may take place on Saturdays from 6:15 to 10:15 PM.
- Sunday parietal visits begin at 12:00 PM and end at 7:15 PM.
- Students must follow parietal etiquette which includes:
  - Door to room remains open.
  - Light on at all times.
  - Students do not engage in intimate acts.
  - Visitor remains in host’s room only.
  - Failure to abide by the above etiquette will result in the loss of parietal privileges to be determined by dorm parent, advisor, and Dean of Students.

Parietal visitation rules apply to students in same sex relationships.

Guests

Students may have overnight non-Proctor guests with the permission of the host student’s dorm parent and the Dean of Students (only dorm parent notification is needed for daytime guests) and with the following conditions:

- The host student fills out a Guest Card which includes signatures from the dorm parent and Dean of Students.
- The guest card is completed 24 hours before the guest’s arrival on campus.
- The guest may visit only on Saturday night.
- The guest remains at school only one night.
- Both the host and the guest understand that the guest is subject to school rules and that the host is responsible for the conduct of their guest.
- Recent graduates visiting campus are not allowed to stay in dormitories on-campus.
Dorm Rooms
Proctor’s small, family style, dormitories serve as a home-away-from-home for each boarding student. While we hope dorm rooms replicate all the comforts of home, some restrictions apply in order to provide a safe environment for students and faculty within our dormitories.

Dorm Furniture
All dormitory rooms have basic furniture including a bed and mattress, a desk and chair, and a bureau.

Student Provided Items
Students should bring bedding, a good desk lamp, and a lockbox for valuables.

Dorm/Room Key/ID
Every student will receive an electronic key card to the dorm that also serves as their ID upon their arrival at school. Every student also receives a key to their dorm room. If a key card or key is lost or misplaced, either one may be purchased for a nominal fee.

Extended Monitors
External monitors under 28 inches that connect to laptops can be used in an appropriate manner.

Specialty Appliances
- Televisions and video game consoles are not allowed in dorm rooms.
- Each dormitory common room is equipped with a television which may be used during free time at the discretion of the dorm parent.
- Television and video games are not allowed in dorm rooms.
- External monitors under 28 inches that connect to laptops can be used in an appropriate manner.

Room Decor
- The use of tapestries and/or posters as room decorations must follow specifications as outlined in the Fire Drills section and must be attached in the following manner:
  - With tape on walls with wood veneer paneling (no tacks, no paneling nails)
  - With tacks on walls of plaster, sheetrock, or wall paper (no nails)
- Students are expected to use good judgment in their choice of room decorations (i.e. posters) and dorm faculty have the responsibility to remove room decorations they feel are offensive or inappropriate, in their sole discretion.

Room Electronics
- When students are out of their rooms for more than a few minutes, all lights and electronics should be turned off.
- Appliances and heating devices are not allowed in dorm rooms. Prohibited devices include refrigerators, heaters, hot plates or pots, plug-in tea pots, coffee makers (including Keurig coffee makers), irons, or George Forman Grills. The only acceptable heating devices are hair dryers and cutting/straightening irons.
- For fire safety, halogen lamps are prohibited in dormitory rooms.
- Extension cords must be kept to a minimum (no more than one per outlet) and must be made of at least #16 wire. Surge protectors are highly recommended.

Sound System Use
Sound systems can be used only if they do not interfere with others’ rights to study, sleep, or enjoy general peace and quiet.

To protect these rights, the following rules are enforced:
- Sound systems being played must be inaudible outside the student’s room. Headphones are required during study hall
- Music may not be played out of windows which could be disruptive to others. An effort must be made at all times to respect the needs of the Proctor community and the Andover community.

Violations of these guidelines may lead to confiscation of sound system or other electronic equipment for an indefinite period at the discretion of the dorm parent.

Video Monitors/Game Consoles/Projectors
- Each dormitory common room is equipped with a television which may be used during free time at the discretion of the dorm parent.
- Televisions may not be used during study hall except for required academic assignments.
- Televisions and video game consoles are not allowed in dorm rooms.
- External monitors under 28 inches that connect to laptops can be used in an appropriate manner.
- If the external monitor becomes a distraction to the owner, the roommate, or the dorm community, the dorm parent, advisor, or Dean of Students may have the monitor removed at their discretion.

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All dormitory rooms have basic furniture including a bed and mattress, a desk and chair, and a bureau.

Student Provided Items
Students should bring bedding, a good desk lamp, and a lockbox for valuables.

Dorm/Room Key/ID
Every student will receive an electronic key card to the dorm that also serves as their ID upon their arrival at school. Every student also receives a key to their dorm room. If a key card or key is lost or misplaced, either one may be purchased for a nominal fee.

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- Students are expected to use good judgment in their choice of room decorations (i.e. posters) and dorm faculty have the responsibility to remove room decorations they feel are offensive or inappropriate, in their sole discretion.

Room Electronics
- When students are out of their rooms for more than a few minutes, all lights and electronics should be turned off.
- Appliances and heating devices are not allowed in dorm rooms. Prohibited devices include refrigerators, heaters, hot plates or pots, plug-in tea pots, coffee makers (including Keurig coffee makers), irons, or George Forman Grills. The only acceptable heating devices are hair dryers and cutting/straightening irons.
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Sound System Use
Sound systems can be used only if they do not interfere with others’ rights to study, sleep, or enjoy general peace and quiet.

To protect these rights, the following rules are enforced:
- Sound systems being played must be inaudible outside the student’s room. Headphones are required during study hall
- Music may not be played out of windows which could be disruptive to others. An effort must be made at all times to respect the needs of the Proctor community and the Andover community.

Violations of these guidelines may lead to confiscation of sound system or other electronic equipment for an indefinite period at the discretion of the dorm parent.

Video Monitors/Game Consoles/Projectors
- Each dormitory common room is equipped with a television which may be used during free time at the discretion of the dorm parent.
- Televisions may not be used during study hall except for required academic assignments.
- Televisions and video game consoles are not allowed in dorm rooms.
- External monitors under 28 inches that connect to laptops can be used in an appropriate manner.
- If the external monitor becomes a distraction to the owner, the roommate, or the dorm community, the dorm parent, advisor, or Dean of Students may have the monitor removed at their discretion.
Vehicle Use: Vehicles will be parked in designated parking areas unless the student is in transit to or from campus. Boarding student vehicles are intended to be used for transportation to campus from the student’s home, or from campus back home with parental/guardian permission. Travel to other destinations with vehicle permission. Boarding students may use their vehicle on weekdays or for day travel on Sunday, however travel during school hours is strictly prohibited. Each time a student uses their vehicle, they must have parental permission. Students may not borrow another student’s vehicle. Students must return to campus with their vehicle by 7:00 PM. If an unforeseen situation causes a return to campus later than 9:00 PM, we suggest students travel the following morning for safety reasons.

Loss of Privilege: Violation of the above guidelines may result in loss of vehicle privileges. Additionally, if a student receives a major violation, vehicle privileges will be forfeited for the remainder of the academic year.

Substance and Vehicle: Any involvement with drugs, alcohol, or other substances and vehicle use traveling to or from Proctor will result in an initial conversation with the Dean of Students. Additionally, if Proctor suspects a student’s vehicle contains illegal substances or inappropriately stored items, a search of the vehicle may be undertaken at any time by the School Administration.

Student and Family Responsibilities: Parents and students must realize having a vehicle on campus may provide convenience, but carries with it significant responsibility. A student bringing a vehicle to campus is responsible for abiding by the guidelines above, and must operate their vehicle within the spirit of these rules. Any student with vehicle privileges must notify the school of any traffic violation, arrest, or conviction of driving violation except for parking tickets.

Underclass Vehicle Exceptions: Rarely, unique family situations require underclass students to have vehicle access on campus. Each situation is handled on a case-by-case basis through the Dean of Students Office, in conjunction with other adults in the community directly responsible for the student requesting an exception. Any underclass student granted an exception is required to abide by the above guidelines.

Vehicle Riding Permission

A Proctor student with specific written or verbal parental permission may travel in the vehicle of another student, friend, or parent of another student during designated times. With this permission, a student is still responsible for completing sign-out procedures with the Administrator on Duty (AOD). A boarding student who leaves campus after completing the sign-out procedures in their dorm and with the AOD must return by in-dorm time or to fulfill a school commitment.

There are two riding permission options to be granted by parents.

• Specific Riding Permission: Student may only ride in a vehicle when parent/guardian has called the Dean of Student’s Office or the AOD to approve the driver and destination.

• Blanket Riding Permission: Student may ride with any student/parent according to the rules and regulations of Proctor Academy.

*Proctor Academy does not advocate parents provide Blanket Riding Permission for their child. It is the student’s responsibility to know their level of riding permission.

Boarding students may ride with day students off-campus between the end of afternoon activities on Saturday and return to campus with boarding students by 9:30 PM. On Sundays, day students may drive boarding students off-campus between the hours of 10:00 AM and 6:30 PM, with all travel complete by 6:30 PM after following proper campus sign-out procedures.

Departing Campus

Whenever leaving campus or the immediate Andover village, unless on a school organized trip, students must complete a Boardingware pass, including parental/guardian permission, and sign-in and out with the Administrator on Duty.

Weekend Travel

In order to build community at the start and finish of each term, Proctor encourages boarding students to stay on campus. The last weekend of each term is a “campus weekend”, meaning no off-campus overnight travel is permitted for boarding students. On all other open weekends, a boarding student may take a weekend away from school. The following procedures must be followed with all weekend travel for boarding students:

• Students must complete a Weekend Pass by 12:00 noon on Friday. Weekend Passes require permission from the student’s advisor, coach, dorm parent, and parent/guardian. Final approval will be given by the Dean of Students Office.

• Parents/guardians must approve student Weekend Pass requests and acknowledge student travel plans prior to the student departing campus.

• Students must state accurately where they are traveling for their weekend; the destination may not be changed without approval by the Dean of Students.

• Students may begin their weekend travel off-campus following their last school commitment for the week (usually afternoon program commitment on Saturday).

• Once a student departs campus for the weekend, they are not to return to campus before Sunday.

• If a parent/guardian decides at the last minute to have a student home for the weekend, they should complete a Weekend Pass through Boardingware. Students requesting last-minute permission to spend a weekend at a location other than their parent/guardian will not be granted permission.

• Students are required to return to campus by 7:00 PM Sunday evening for study hall.

• Failure to follow proper weekend travel procedures, or their spirit, will result in an initial conversation with the Dean of Students Office. Subsequent failures to follow procedures may result in a Minor or Major Violation for the student.

Vacations

Vacation dates and departure/return times for the 2019-2020 academic year are as follows:

Fall Family Weekend: 5:00 PM October 19 - 7:00 PM October 22

Thanksgiving Vacation: 12:00 PM November 22 - 7:00 PM December 3

Winter Holiday Vacation: 12:00 PM December 20 - 7:00 PM January 5

Winter Bonus Weekend: 12:00 PM January 30 - 7:00 PM February 3

Spring Break Vacation: 12:00 PM March 6 - 7:00 PM March 23

Spring Family Weekend: 5:00 PM April 25 - 7:00 PM April 27

Proctor’s dormitories are closed to all students during all vacation periods. All students must either return home or make alternative arrangements during these times. Students are not permitted to stay on campus during these breaks. The Student Life Office will help facilitate plans for those students unable to return home. Families are responsible for all associated costs. These costs are not covered by the International Student Fee.

International students are welcome to remain at Proctor during Fall Family Weekend, Winter Long Weekend, and Spring Family Weekend. Lodging, meals, and activities for these weekends are covered through the International Student Fee. If a student is to remain on campus during one of these long weekends, they must communicate with the Dean of Students Office.

Upon return from vacation, students must check into dormitories by 7:00 PM. Students may not return from vacation before the stated date unless unforeseen circumstances arise and the family communicates with the Dean of Students Office.

Vacation Travel

Students and families are required to complete an online travel form through Boardingware prior to departing campus for all vacations. This form helps the Student Life Office plan school sponsored transportation. For all vacations, Proctor provides school sponsored bus transportation to and from Boston’s Logan Airport, Manchester (NH) Airport, and to Boston’s South Station Terminal for connecting bus and train travel. A nominal fee is charged for this service and students must sign-up in advance through the Student Life Office which coordinates all vacation travel. Local bus services between Boston and New London, New Hampshire (15 minutes away) or Concord, New Hampshire (50 minutes) are available and limited pickups may be provided by the school.

The Student Life Office also keeps an updated list of preferred private driving services who may also be contacted.
Student Records
A student and/or parent/guardian shall, upon request, be entitled to receive a copy of the student’s official school record. A student’s official school record shall include the student's transcript, academic records, advisor reports, and medical records created and maintained by the school. A student’s record does not include email communications to or about the student, records of disciplinary actions, investigation records of any kind (such as disciplinary, harassment, hazing, bullying etc. except for any record placed in the student file, such as a letter sent home to parent, etc.), recommendations provided to the school regarding the student’s admission, or any other record deemed by the school to be confidential records of the school, which have not been printed and placed in a student’s official institutional record.

Attendance and School Commitments
Students have the responsibility to meet all academic and extracurricular commitments as members of the Proctor community. The school has adopted the following attendance system to formalize and clarify the expectations of students regarding unexcused absences. Faculty are required to submit absences or lateness by the end of each day. Students are required to resolve any questions regarding absence points within 48 hours of receiving notification of attendance points. Points cannot be excused after the 48 hour deadline. Points can only be resolved through the Assistant Dean of Students. Although a student begins each term with zero attendance points, any violation given for points remains active on a student’s record for 365 days.

Temporary Absences From School
Sometimes unforeseen or special circumstances require parents or guardians to excuse their child from school. These may include family obligations, religious observances, medical consultations, or personal commitments. Since nothing can substitute for valuable class time, we ask parents and guardians to plan within the Proctor school calendar whenever possible. In order for a student to be released from their school commitments students must submit a Gone From School Pass through Boardingware. The GPS Pass requires signatures from academic teachers, advisor, dorm parent and coach. Parents and guardians must endorse this pass in Boardingware acknowledging the student’s travel plans. Students missing more than 3 academic days will require additional permissions from the Academic Dean.

College Visit Absences From School
College Counselor at least 24 hours prior to a student departing campus. When possible, students should plan college visits over school vacations or long weekends in order to miss as little academic coursework at Proctor as possible. Students and parents and guardians should refer to the College Counseling Handbook for further details on college visits. Students missing more than 3 academic days will require additional permissions from the Academic Dean.

Family Weekend Expectations
Proctor expects all students to fulfill their school commitments. This includes Saturday commitments during Fall and Spring Family Weekends. Students who, without prior permission, are absent from their weekend commitments over Fall and Spring Family Weekends may be subject to a disciplinary response. Students planning to stay overnight with their parents and guardians on Family Weekends may do so if they have appropriately submitted a weekend pass through Boardingware. Exceptions may be made by an Administrator on Duty, provided the dorm parent is notified.

Special School Day Attendance Expectations
Proctor’s academic schedule often overlaps with federal holidays. Regardless, students are required to attend all school-related commitments. Proctor asks families to support our educational mission by not requesting special accommodations to miss school related activities. Attendance points are in effect for all school-related activities, even if it is a non-traditional academic day.

Discipline Policies
Proctor’s academic schedule often overlaps with federal holidays. Regardless, students are required to attend all school-related commitments. Proctor asks families to support our educational mission by not requesting special accommodations to miss school related activities. Attendance points are in effect for all school-related activities, even if it is a non-traditional academic day.

Discipline Policies
Proctor is structured to help students develop personal responsibility within a community. This education is key to the Proctor experience as students are held accountable for their actions within a community that values both structure and freedom. The school’s detailed disciplinary system clarifies community expectations for student behavior and conduct, and defines responses to decisions, actions, and behavior inconsistent with the school’s core values. Proctor believes any disciplinary system should serve as an educational process for the student involved. Our role as a school is to help students understand the implications of their decisions, not only with regard to personal health and wellness, but for the overall wellbeing of the community.

Proctor’s responses to violations of school rules fall into seven categories:
Restriction | Points Violation | Minor Violation | Major Violation | Social Probation | Sanctuary | Dismissal
The following guidelines do not limit the administration or faculty from responding to unique circumstances with unique consequences, including dismissal. While Proctor specifies certain consequences (some involving dismissal) for certain violations, this is by no means a limiting, inflexible, or all-inclusive list. In each case, with its own set of unique factors, the school does its best to act in a logical, reasonable, and consistent manner. Discipline violations are processed through the Dean of Students’ Office.

Note that disciplinary responses to violations of school rules may be initiated or supported by evidence intentionally or inadvertently recorded in photographs, audio, or video recordings.

Restriction
Dormitory restrictions can occur when a student has accumulated absence points, as the result of a Points, Minor, or Major violation, or at the discretion of the dorm parent, as a result of a Dress Code violation, or at the discretion of the dorm parent.

Weekend Restriction for Points Accumulation, Minor, and Major Violations requires the following of the student:
• Forego weekend travel permission.
• Check in with restriction monitor on duty at 7:00 PM on Saturday night, and serve study hall restriction from 7:30 - 10:00 PM.
• Relinquish ability to have guests in their room for both themselves and roommate.
• For every ten minutes a student is late to restriction, they will receive a .5 point and will need to follow up with the Dean of Academic Affairs.
Students the next academic day.

- Students who are more than 30 minutes late to restriction will serve the remainder of restriction, follow up with the Dean of Students the next academic day and serve additional restriction the following Saturday.

**Points Violations and Response to Accumulation of Points**

- **4 points**  
  - Weekend Restriction

- **7 points**  
  - First Points Violation
    - Second Weekend Restriction (day students must leave campus by 7:00 PM)
    - A Points Minor Violation remains on the student’s record for 1 year

- **11 points**  
  - Weekend Restriction

- **14 points**  
  - Second Points Violation
    - Fourth Weekend Restriction (day students must leave campus by 7:00 PM)
    - A Second Points Minor Violation in a term will place a student on Social Probation for 48 hours. That meeting between the Dean of Students’ Office and dorm parents may help to frame future interactions/interactions.

**Minor Violations**

The response to a Minor Violation is seven work hours to be completed through a supervised work program and a minimum of one weekend of dorm restriction.

- Students receive a Minor Violations by:
  - Entering an opposite-sex dorm before 6:15 PM—second offense.
  - Using an automobile in violation of riding/driving permissions.
  - Leaving campus, Sunday through Friday, in a day student car. This pertains to both the driver and the passenger.
  - Possessing, using, or being in the presence of tobacco or a mechanical smoking device used to smoke tobacco – first offense.
  - Damaging, defacing, or destroying property.

**Tobacco Cessation**

Proctor Academy is a tobacco free environment. However, we understand the addictive nature of nicotine. For students struggling with an addiction to nicotine, resources are available in the Health Center.

**Major Violations**

The response to a Major Violation (non points related) is fourteen work hours to be completed through a supervised work program and a minimum of two weekend dorm restrictions. The student will continue to serve weekend restrictions until their work hours are complete. After receiving a Major Violation, the student may not participate in the next athletic event, but must attend the game and all practices. Students in leadership positions will relinquish their leadership positions for eight academic weeks. A senior re-entered will occur:

- If a student receives two Points Violations in one school year he or she could be placed on Social Probation for attendance.
- If a student on Social Probation continues to receive points and earns a third or fourth Points Violation that student may be asked to leave school at the end of the term. Continued disregard for Proctor’s Point System may result in a student not being invited to re-enroll the following year.

**Minor Violations**

The response to a Minor Violation is seven work hours to be completed through a supervised work program and a minimum of one weekend of dorm restriction.

- Students receive a Minor Violations by:
  - Impropriety or conduct deemed unbecoming of a Proctor student depending on nature and severity.

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Proctor Academy is a tobacco free environment. However, we understand the addictive nature of nicotine. For students struggling with an addiction to nicotine, resources are available in the Health Center.

**Major Violations**

The response to a Major Violation (non points related) is fourteen work hours to be completed through a supervised work program and a minimum of two weekend dorm restrictions. The student will continue to serve weekend restrictions until their work hours are complete. After receiving a Major Violation, the student may not participate in the next athletic event, but must attend the game and all practices. Students in leadership positions will relinquish their leadership positions for eight academic weeks. A senior re-entered will occur:

- If an illegal substance is found in a common space of a dorm, and if the responsible student(s) cannot be identified the following will occur:
  - Complete a 48-hour separation from the school to begin immediately following the violation.
  - Undergo random urinalysis testing. A positive or tampered test would result in immediate dismissal. The cost of this testing is the responsibility of the student’s family.
  - Complete two counseling sessions, as prescribed by the Dean of Students.
  - Complete a 48-hour period with Proctor’s Point System.

**Substance Common Space Violations**

If an illegal substance is found in a common space of a dorm, and if the responsible student(s) cannot be identified the following will occur:

- **1st time:** Dean of Students’ Office will meet with dorm parents to discuss the possibility of a room and/or dorm search within 48 hours. That meeting between the Dean of Students’ Office and dorm parents may help to frame future interactions/interactions with the dorm.
- **2nd time:** The dorm parents, with support from the Dean of Students’ Office, will close the dorm to any day or boarding students (visitors) for seven days. This time period will provide an opportunity for the dorm-peer group and student leadership

- **3rd time:** Student is asked to leave school at the end of the term. Continued disregard for Proctor’s Point System may result in a student not being invited to re-enroll the following year.

**Points Violations and Response to Accumulation of Points**

- **4 points**  
  - Weekend Restriction

- **7 points**  
  - First Points Violation
    - Second Weekend Restriction (day students must leave campus by 7:00 PM)
    - A Points Minor Violation remains on the student’s record for 1 year

- **11 points**  
  - Weekend Restriction

- **14 points**  
  - Second Points Violation
    - Fourth Weekend Restriction (day students must leave campus by 7:00 PM)
    - A Second Points Minor Violation in a term will place a student on Social Probation for 48 hours. That meeting between the Dean of Students’ Office and dorm parents may help to frame future interactions/interactions.

**Minor Violations**

The response to a Minor Violation is seven work hours to be completed through a supervised work program and a minimum of one weekend of dorm restriction.

- Students receive a Minor Violations by:
  - Impropriety or conduct deemed unbecoming of a Proctor student depending on nature and severity.

**Tobacco Cessation**

Proctor Academy is a tobacco free environment. However, we understand the addictive nature of nicotine. For students struggling with an addiction to nicotine, resources are available in the Health Center.

**Major Violations**

The response to a Major Violation (non points related) is fourteen work hours to be completed through a supervised work program and a minimum of two weekend dorm restrictions. The student will continue to serve weekend restrictions until their work hours are complete. After receiving a Major Violation, the student may not participate in the next athletic event, but must attend the game and all practices. Students in leadership positions will relinquish their leadership positions for eight academic weeks. A senior re-entered will occur:

- If an illegal substance is found in a common space of a dorm, and if the responsible student(s) cannot be identified the following will occur:
  - Complete a 48-hour separation from the school to begin immediately following the violation.
  - Undergo random urinalysis testing. A positive or tampered test would result in immediate dismissal. The cost of this testing is the responsibility of the student’s family.
  - Complete two counseling sessions, as prescribed by the Dean of Students.
  - Complete a 48-hour period with Proctor’s Point System.

**Vaporizers, Mechanical Smoking Devices, and E-Cigarettes**

If a student is found using, possessing, or in the presence of a vaporizer, mechanical smoking device, or e-cigarette, they will undergo a urinalysis test through the Health Center to aid in determining the use of the device. An appropriate violation (Minor Violation for tobacco or Major Violation for marijuana or other illegal substances) will be processed through the Dean of Students’ office.

**Alcohol, Drug, and Substance Violations and Testing**

A student can only receive one alcohol or drug violation during their Proctor experience. A subsequent drug or alcohol violation will result in dismissal. If at any time during the academic year there is concern for a student’s medical wellbeing based on the possible consumption of drugs, alcohol or synthetics, the school reserves the right to utilize a Breathalyzer and/or Urinalysis. Any faculty/staff member may request that the student in question be met at the Health Center by the Administrator on Duty. The Administrator on Duty and the Health Center professionals will then determine the appropriate course of action. A positive test will result in the student receiving a Major Violation for substance and could result in dismissal from school.

**Substance Common Space Violations**

If an illegal substance is found in a common space of a dorm, and if the responsible student(s) cannot be identified the following will occur:

- **1st time:** Dean of Students’ Office will meet with dorm parents to discuss the possibility of a room and/or dorm search within 48 hours. That meeting between the Dean of Students’ Office and dorm parents may help to frame future interactions/interactions.
- **2nd time:** The dorm parents, with support from the Dean of Students’ Office, will close the dorm to any day or boarding students (visitors) for seven days. This time period will provide an opportunity for the dorm-peer group and student leadership
group to address the issue and come forward with a student-initiated resolution.

- 3rd time: The entire dorm will be placed on dorm restriction which could include a Saturday night. The timeframe for dorm restriction will be determined by the dorm parents and Dean of Students’ Office.

Sanctuary

A student who is involved with drug or alcohol use, possession, or in the presence of drug or alcohol while on campus may access and request adult intervention and be granted sanctuary from the discipline system.

In addition, the student(s) who accesses an adult intervention for the individual under the influence of drugs or alcohol may also be granted sanctuary if he or she was involved in the use, possession, or was in the presence of the violation. It should be the understanding of the student, parents and guardians, and school that while the sanctuary clause precludes a disciplinary response, the school will immediately communicate with parents, and, in conjunction with the parents, advisor, and Dean of Students, create a plan of support for the student. This may include a signed No-Use Agreement, counseling, or additional appropriate support systems.

Students may not seek sanctuary once a discipline process has begun.

In the event that a student needs the safety of the sanctuary policy, the School reserves the right to require the student to take a health leave, to not return to campus, or to remain on a health leave, especially in the event the School is not equipped to appropriately address the issues the student is facing.

Social Probation

Social Probation is a tool utilized by the Dean of Students’ Office to address student behavior without issuing a minor or major violation. Social Probation can be given for an individual incident or a series of unsatisfactory behaviors. A student on Social Probation has a ten-week period during which they have the opportunity to demonstrate a significant improvement in behavior as stipulated by the Dean of Students, the student’s advisor, and additional community members. This team will identify goals toward which the student will work, while being held accountable in order to remain at Proctor. The inability to effectively make progress toward these goals may result in further disciplinary action. Additionally, during the probationary period, a violation of school rules or conduct unbecoming of a Proctor student may result in dismissal.

Once a student is placed on Social Probation, the Dean of Students will request that the advisor remain in contact with those faculty members involved in the student’s life. A request for information will occur every two weeks with a more thorough reflection after four weeks. These reports will be shared with the student and the Social Probation team.

While the student is on Social Probation, the school’s reservation agreement will be held until the student has successfully fulfilled the parameters set in place at the beginning of the specified ten-week probationary period.

Dismissal

Once a student is dismissed from Proctor, he or she may have the chance to appeal the dismissal through the Appeals Process (see Judicial System). If the student’s dismissal is upheld, the student will not return to Proctor as a student. The following violations may result in dismissal:

- Harassment: depending on nature and severity.
- Receiving two substance Major Violations at any point during their time at Proctor. The inability to effectively make progress toward these goals may result in further disciplinary action.
- Receiving two Major Violations, or one Major Violation and two Minor Violations, within a 365-day period.
- Visiting another dormitory (regardless of sex) after evening checkin.
- Hosting a visitor (regardless of sex) from another dorm after evening checkin.
- Receiving two substance Major Violations at any point during their time at Proctor.
- Visiting another dormitory (regardless of sex) after evening checkin.
- Hosting a visitor (regardless of sex) from another dorm after evening checkin.
- Receiving two substance Major Violations at any point during their time at Proctor.

- Limiting opportunities to participate in certain clubs, teams, or activities based on certain characteristics;
- Slurs, jokes, statements, remarks, questions, gestures, pictures, e-mails, text, or cartoons regarding legally protected status that are derogatory or demeaning to an individual’s or group’s characteristics or that promote stereotypes;
- Demands for sexual favors in exchange for favorable treatment, academic rewards, or continued participation in a program or project;
- Exposing or unbecome sexual flirtation, advances or touching;
- Obscene, demeaning or abusive commentary about an individual’s body or other personal characteristics;
- Interfering unreasonably with an individual’s academic performance;
- Interfering unreasonably with an individual’s performance;
- Creating a situation where academic decisions of a student depend on his or her submitting to and/or not objecting to the behavior.

Harassment, Discrimination, Bullying, & Hazing

Harassment, discrimination, bullying, and hazing are serious offenses, prohibited by federal and/or state law as well as the policies of Proctor Academy. Proctor will not tolerate harassment, discrimination, hazing, or bullying of any kind, whether it is of a general nature or consistent with any of the specific examples described below. Where inappropriate conduct is found, Proctor will act promptly with the goal of eliminating the conduct and taking whatever other corrective action it deems necessary. Through education and intervention, the school makes every effort to achieve an educational environment that is free from harassment, discrimination, bullying and hazing.

Definitions:

- Harassment and Discrimination:
  - Illegal harassment or discrimination is conduct or behavior which relates to race, color, religion, sex, age, marital status, sexual orientation, gender identity, genetic information, veteran status, physical or mental disability, national origin, or ancestry or other protected category and is personally offensive or threatening, impairs morale, or is so pervasive or severe that it has the purpose or effect of:
    - Creating an intimidating, hostile, or offensive environment;
    - Interfering unreasonably with an individual’s academic performance;
    - Interfering unreasonably with an individual’s performance;
    - Creating a situation where academic decisions of a student depend on his or her submitting to and/or not objecting to the behavior.

- Discrimination and harassment can take many forms. Examples include but are not limited to:
  - Limiting opportunities to participate in certain clubs, teams, or activities based on certain characteristics;
  - Slurs, jokes, statements, remarks, questions, gestures, pictures, e-mails, text, or cartoons regarding legally protected status that are derogatory or demeaning to an individual’s or group’s characteristics or that promote stereotypes;
  - Demands for sexual favors in exchange for favorable treatment, academic rewards, or continued participation in a program or project;
  - Exposing or unbecome sexual flirtation, advances or touching;
  - Obscene, demeaning or abusive commentary about an individual’s body or other personal characteristics;
  - Interfering unreasonably with an individual’s academic performance;
  - Interfering unreasonably with an individual’s performance;
  - Creating a situation where academic decisions of a student depend on his or her submitting to and/or not objecting to the behavior.

- Often harassing behavior results from ignorance or insensitivity to the feelings of others. Being mindful of how one’s behavior is affecting others, and communicating the effect of the behavior of others are good ways to minimize harassment.
members and those seeking membership or acceptance by the group, peer pressure and a coercive environment can exist and interfere
consent to the behavior. It is important to note that because hazing involves a group context and the power differential of current
extreme mental stress, including extended deprivation of sleep or rest or extended isolation. is likely to adversely affect the physical health or safety of a student or other person, or which subjects a student or other person to
Examples of hazing include, but are not limited to: whipping, beating, branding, forced calisthenics, exposure to the weather, forced
Hazing activities.
Cyber-bullying may include, but is not limited to, any of the following kinds of behaviors:
• Creating a Web page or blog in which the creator assumes the identity of another person or the knowing impersonation of
• Posting, or threatening to post embarrassing pictures of someone online without his or her permission;
• Spreading hurtful rumors online about another person;
• When trying to identify whether behavior is “harassing,” it is crucial to distinguish student-to-student interactions from sexual intimacy
between adults and students are described and prohibited in Proctor's written expectations of students.
• Identifying Sexual Harassment
Sexual advances, whether they involve physical touching or non-physical contact.
Physical assault, including rape or any coerced or non-consensual sexual relations.

Bullying
Bullying is characterized by a power differential and involves aggressive behavior that is repeated and intended to cause harm. Bullying
is defined as the repeated use by one or more students of a written, verbal, or electronic expression, or a physical act or gesture
or any combination thereof, directed at a target that:
• Causes physical or emotional harm to the targeted student or damage to the targeted student’s property;
• Places the targeted student in reasonable fear of harm to himself or herself or of damage to his or her property;
• Creates a hostile environment at school for the targeted student;
• Infringes on the rights of the targeted student at school; or
• Materially and substantially disrupts the educational process or the orderly operation of the school.
1. Bullying can include, but is not limited to, any of the following:
   • Hitting, slapping, pushing, and other physical conduct that causes bodily harm;
   • Threatening in a manner that puts someone down or is cruel;
   • Deliberately excluding someone as a way to humiliate or demean them;
   • Sexually harassing conduct;
   • Hazing activities.

Cyber-bullying
Cyberbullying is bullying through the use of technology or electronic devices such as telephones, cell phones, computers, fax ma-
chines, and the Internet. It includes, but is not limited to, email, instant messages, text messages, and Internet postings, whether on a
webpage, in a blog, any form of social media, or otherwise.

Bullying is defined as conduct or a method of initiation into any student organization which willfully or recklessly endangers the
physical or mental health of any student or other person, regardless of consent of the individuals involved.

Examples of harassment include, but are not limited to: whipping, beating, branding, forced calisthenics, exposure to the weather, forced
consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is
likely to adversely affect the physical health or safety of a student or other person, or which subjects a student or other person to extreme
mental stress, including extended deprivation of sleep or rest or extended isolation.

While harassment, discrimination, bullying and hazing all fall within a spectrum of interpersonal aggression and sometimes violence, they
are not synonymous. Hazing is predicated on inclusion and can sometimes be overlooked because it can appear as neither particu-
larly aggressive or as intended to harm. In addition, hazing can sometimes be confusing for students to understand because they might
counsel the behavior. It is important to note that because hazing involves a group context and the power differential of current
members and those seeking membership or acceptance by the group, peer pressure and a coercive environment can exist and interfere
with consent. Therefore, conduct can be deemed to be hazing if regardless of a person's willingness to participate.

Sexual Harassment
Any and all sexual advances or conduct between adults and students is prohibited.

Sexual harassment is defined as sexual advances (either verbal or physical), requests for sexual favors, and other verbal or physical con-
duct of a sexual nature which affects a student’s emotional well-being or interferes with a student’s academic performance or partici-
pation in curricular or extracurricular activities, or which has the purpose or effect of creating an intimidating, hostile, or offensive
learning or social environment.

By the same token, sexual harassment of an adult by a student or by another adult may have legal implications. Sexual harassment of an adult
occurs under the law when submission to such conduct is either an explicit or implicit term or condition of employment or any
employment decision (e.g., promotion, training, timekeeping or overtime assignments). It may also have the purpose or effect of
substantially interfering with an individual’s work performance, or creating an intimidating, hostile or offensive work environment.

By the same token, sexual harassment of an adult by a student or by another adult may have legal implications. Sexual harassment of an adult
occurs under the law when submission to such conduct is either an explicit or implicit term or condition of employment or any
employment decision (e.g., promotion, training, timekeeping or overtime assignments). It may also have the purpose or effect of
substantially interfering with an individual’s work performance, or creating an intimidating, hostile or offensive work environment.
Proctor Academy condemns and expressly prohibits sexual contact or relationships between adults and students and sexual harassment
only occurs under the law when submission to such conduct is either an explicit or implicit term or condition of employment or any
employment decision (e.g., promotion, training, timekeeping or overtime assignments). It may also have the purpose or effect of
substantially interfering with an individual’s work performance, or creating an intimidating, hostile or offensive work environment.

Proctor Academy is unequivocally committed to ensuring the safety and integrity of student growth. We actively teach each and every
member of the Proctor community about the proper roles and relationships that comprise community life. We set forth and seek every
opportunity to talk about the importance of boundaries. We expect that the life experience of adults at Proctor will enrich the stu-
dent’s learning experience. We place the student’s best interests above all other considerations. All sexual advances (overt or otherwise)
between adults and students are prohibited, on or off the grounds, even if a student encourages or appears to encourage such advances.
Sexual behavior between adults and students is considered a severe breach of trust and will be dealt with as such.

Individuals might unintentionally act in a manner that others experience as sexually harassing. It is the responsibility of all members
of the community to ensure that their words, actions, and interactions with others always reflect the intent to promote respect and
trust. Attempts to justify such behavior as a “prank” or “joke” do not change its harassing nature if the object of the joke is not a willing
participate. Whatever the basis for the harassment, it is prohibited.

When trying to identify whether behavior is “harassing,” it is crucial to distinguish student-to-student interactions from sexual intimacy
between students and adults, which is always prohibited. Physical contact between students that is intended and perceived by those
involved as positive, healthy, and appropriate to their age and experience is likely to occur. However, inappropriate physical relationships
between students are described and prohibited in Proctor’s written expectations of students.

When these behaviors occur between an adult and a student, it is irrelevant whether the behavior is welcome or unwelcome. There
is no circumstance in which these behaviors between adults and students are permissible. The following behaviors are examples of
harassing behaviors. The list is suggestive rather than exhaustive, and members of the community should seek advice and assistance in
any circumstance in which they are made to feel uncomfortable by the behaviors of another.

Some examples of harassment are:
• Physical assault, including rape or any coerced or non-consensual sexual relations.
• Sexual advances, whether they involve physical touching or non-physical contact.
• Sexual or Lewd jokes, remarks, leering, whistling, brushing against the body, or other suggestive or insulting gestures or comments.
PROCTOR HARASSMENT COMMITTEE

Proctor has a Harassment Committee made up of six faculty members whose sole purpose is to mediate and investigate issues of harassment within the student community. The Committee works diligently to proactively educate the school community about issues of harassment and to mediate any potential issues that arise between students throughout the year. Once an issue is brought to the attention of the Harassment Committee, the group will investigate the situation and advise the Dean of Students’ Office should additional disciplinary steps need to be taken by the school.

Members of the Harassment Committee for the 2019-2020 school year, and their respective telephone numbers, are:

- Ian Hamlet (Chair) 603-735-6632
- Karin Clough 603-731-8399
- Chris Farrell 970-259-4410
- Gregor Makechnie 603-735-6671
- Betsy Paine 603-735-4466
- Kjell Tremblay 603-540-5157

A separate Employee Harassment Committee exists to handle issues of harassment involving employees of the school. Specifies around this Committee’s function and role at the school can be found in the Proctor Employee Handbook.

REPORTING COMPLAINTS

Proctor Academy will not tolerate and responds vigorously to any reported harassment, discrimination, bullying, hazing or sexual harassment of students, faculty, staff, or family members of employees residing on the grounds by vendors, contractors, other third parties having agreements or other contacts with the School, supporters of the School (donors, volunteers, alumni, parents), and/or visitors to the School.

When even students are not certain about whether they have been subject to or witnessed harassment, discrimination, hazing or bullying, it is important that the behavior be reported. Individuals who have been subject to such behavior often suffer in silence, believing that they are the only ones to whom this is happening and wrongly feeling that they are somehow responsible. Inappropriate behavior can continue over many years because individuals think they are alone, or because they fear punishment or unwanted attention and embarrassment if they tell.

Any individual who feels that she or he has been subject to discrimination, harassment, hazing, or bullying may consult with a member of their advisor, a member of the Harassment Committee, the Dean of Students, Assistant Head of School, or another trusted adult.

Any member of the faculty or staff of Proctor Academy who witnesses or otherwise becomes aware of discrimination, harassment, hazing, or bullying in violation of this policy or who becomes aware of retaliation against a student who provides information concerning a violation of this policy is required to report it immediately to the Dean of Students, a member of the Harassment Committee, or the Director of Human Resources. Such reporting does not discharge the obligation of the faculty or staff member to report actions covered by reporting laws to the appropriate legal authority. A member of the faculty or staff may not make promises of confidentiality to a student or parent who informs him/her of an allegation of harassment, discrimination, hazing, bullying, or retaliation.

An individual who needs to report an incident of harassment, discrimination, bullying, hazing, or sexual harassment may do so through one of four means:

1. Report the incident directly to the Dean of Students or Assistant Head of School.
2. Report the incident to a member of the Harassment Committee.
3. Report the incident to his or her advisor or other trusted adult, who then passes the incident report along to the Harassment Committee and/or Dean of Students.
4. Although there are circumstances in which an anonymous report can be better than none at all, it is far more difficult to determine the facts of what occurred if complaints are made anonymously. Also, while the School cannot promise strict confidentiality,
RESPONSE TO COMPLAINTS: Once a report of harassment, discrimination, bullying, hazing, or sexual harassment involving students is made, the Harassment Committee will typically investigate the reported incident. In some cases, the Chair of the Harassment Committee may ask the Dean of Students or an outside investigator to help conduct the investigation. In other cases, the Chair of the Harassment Committee may determine that no investigation is necessary after initial remediation takes place, at which point the case would be filed with the Dean of Students office.

During the investigation process, members of the Harassment Committee interview as many individuals involved in the situation as they are aware in a neutral location. Each student interviewed by the Committee is accompanied by his or her advisor during the interview, and the alleged harasser is given an opportunity to respond directly to the allegations. Following initial conversations with all students involved, the Harassment Committee discusses their findings and reports to the Dean of Students, Assistant Head of School, Director of Human Resources, or Head of School based on the severity of the situation and those involved. Appropriate disciplinary action is taken depending upon the nature and severity of any proven incident. A harasser is subject to immediate discipline, which may include dismissal from Proctor Academy.

FALSE CHARGES, COOPERATION IN INVESTIGATION: Because allegations of discrimination, harassment, bullying, and bullying are serious and can be damaging to accused persons’ reputations, any person who knowingly, maliciously or recklessly makes a false complaint will be subject to severe discipline. In addition, because candor and honesty are essential to the investigation and remediation process, they are required of all participants, including third-party witnesses. The withholding of material information in an investigation by complainants, witnesses, and/or the accused party is prohibited. Students are expected to cooperate fully in an investigation conducted by the School; failure to demonstrate such cooperation will lead to disciplinary action. Abuse of the process, including falsifying information, will result in discipline being imposed, up to and including dismissal from school.

RECORDS Following disposition, all records of complaints will be retained by the Dean of Students or the Director of Human Resources, as applicable, and by the School’s attorney. These records will be accessible on a need-to-know basis only. For employees, these records will generally be kept apart from an employee’s central personnel file, unless disciplinary action has resulted from a complaint against the employee, in which case the records will become a part of the central personnel file.

Mandatory Reporting Laws If the interaction between individuals is deemed to be disciplinary in nature, the school will respond promptly and appropriately. Some forms of sexual harassment and all sexual assault are considered either a violation of criminal law, or are covered by mandatory reporting obligations and will be reported to the appropriate local and state agencies/authorities. Once an incident has been reported to the appropriate school authorities and criminal reporting has occurred, the student will be protected by the school’s disciplinary guidelines from any retaliation from the aggressor. If a student experiences retaliation or has cause for concern they should immediately bring it to the attention of an adult in the community. If a student presents they have been sexually assaulted they will be processed outside of the Proctor discipline system and supported through the reporting process.

Notice of Out of School or Off-Campus Behavior Proctor works closely throughout the year in partnership with the Town of Andover Police Department and the Town of Andover Emergency Response team to help provide a safe campus environment. When laws are violated on campus, the school works in conjunction with local authorities in addressing the situation and reporting violations of the Safe School Zone Law of New Hampshire (New Hampshire RSA 193-D) to local legal authorities through the Dean of Students’ Office.

Dealing with Criminal Conduct Should the unfortunate circumstance of dealing with criminal conduct occur, students are expected to cooperate in any investigation. Students are expected to be honest, but honesty is not necessarily a mitigating factor and students’ own statements may be used against them. Failure to cooperate with an investigation may be cause for disciplinary action by Proctor. If a student refuses to participate or cooperate at any stage of an investigation, the school reserves the right to take action, including proceeding without a statement from the student, or to ask the student to leave Proctor. Students are expected to be honest, but honesty is not necessarily a mitigating factor and students’ own statements may be used against them. Failure to cooperate with an investigation may be cause for disciplinary action by Proctor. If a student refuses to participate or cooperate at any stage of an investigation, the school reserves the right to take action, including proceeding without a statement from the student, or to ask the student to leave Proctor.

Learning from Mistakes Proctor respects the privacy of community members. However, the school believes that students benefit in learning from each other. Therefore, the school reserves the right to communicate any issue of discipline, including names, details, and other information the school deems significant for the purpose of furthering the educational and learning experience of the students and the overall good of the school community.

Judicial System Disputes regarding alleged violations of school rules, including the spirit of those rules, are reviewed individually as they occur. In addition, most violations which may result in dismissal may be appealed to the standing Appeals Committee which is comprised of the school leader, three faculty members, the Assistant Head of School and the Head of School.
If a student presents an immediate threat to persons or property, the administration reserves the right to take unilateral action. While the question of degree is always important, remaining consistent to our structures and to recent precedents is our presiding goal in implementing the disciplinary process.

Searches
Proctor reserves the right to enter, inspect, and/or search rooms, cars, school furniture, and/or any other item in a student’s possession at any time and without prior notification. The Head of School authorizes any room search and, when deemed appropriate, the dorm parent and the student(s) whose room is being searched are present when the search takes place. At the discretion of the Head of School, a room may be searched without following the above procedure.

In the School’s ongoing efforts to maintain a safe and respectful school environment, the school may conduct a search of any student assigned or student owned computer, cell phone or any other electronic equipment for any reason, including concerns about possible disciplinary infractions or involving the safety or well-being of any member of the school community. In addition, the school reserves the right to search any electronic device should there be suspicion that the device contains evidence of a school or legal violation.

College Process and Discipline Violations
Most college applications, including The Common Application, request “Disciplinary History” on both the application and the Secondary School Report forms. For any student who receives a major violation or honor code violation during their junior, senior, or postgraduate years, Proctor will answer, “Yes” to the disciplinary question. Students are counseled to be forthright and honest when answering all questions on college applications.

At any point, during the senior or postgraduate year, a student who experiences a significant “change in status” must notify colleges to which they have been admitted or are still being considered for admission. If the student has deposited and notified all colleges of their decision, they need only to contact the college to which they have decided to matriculate. “Change in status” includes and is not limited to: a change in courses, loss of leadership position, separation, dismissal, and disciplinary infractions involving dishonesty or a threat to the health and/or welfare of the student or others.

With regard to a student being dismissed from Proctor Academy, beginning with the day the student was dismissed, the student will be given 14 days to communicate with the college(s) the circumstances leading to the dismissal. At the end of the 14-day grace period, the Director of College Counseling will notify colleges in writing that the student’s status has changed. Only the most pertinent information is communicated, and the college admission personnel are encouraged to contact the student directly should additional information be required. This policy is in compliance with the National Association for College Admission Counseling’s Statement of Principles of Good Practice.

Technology Use
The use of Proctor Academy’s network services, including Internet access, telephone, and voicemail is a privilege not a right. Students must understand and abide by the Technology Use Contract set forth by Proctor Academy. Students must also understand that their use of technology in a respectful manner in accordance with Proctor Academy’s Technology Use Contract is a condition of enrolling in Proctor Academy.

Students should understand:

- Only use technology in appropriate ways at appropriate times.
- Accept responsibility for the use of their assigned accounts.
- Never share the password of private accounts such as email, file storage, or online resources with anyone.
- Not intentionally damage technology systems such as hardware, software, voice or data network devices, or cabling.
- Not attempt to compromise system performance or security of Proctor Academy’s network or any other system or network by spreading computer viruses or hacking.
- Assume responsibility for any damage caused to any device that is used.
- Not deface the physical appearance of Proctor’s technology devices.
- Not use technology to search for, generate, store or distribute files, music, photographs or other material to which the student does not have explicit rights.
- Obey the rules of copyright.
- Not access or distribute pornographic, illegal, inflammatory or other inappropriate materials.
- Not use technology for any illegal activities.
- Not attempt to gain access to any device, account or system that has not been authorized for use.
- Never post anonymous or false information.
- Never use a tunnel or Proxy server to circumvent Proctor’s network filter or firewall.
- Not film or record others without their permission or post images or recordings of others online without their permission.
- Use technology in a respectful manner in accordance with Proctor Academy’s Technology Use Contract and with the technology guidelines in the Student Handbook.

Students should understand:

- Any unauthorized use of another person’s technology devices or software, passwords, accounts, files etc. may be considered theft and dealt with by the appropriate policies and regulations.
- Giving out personal information on the Internet can be dangerous.
- Harassing or harassing anyone at any time using technology will not be tolerated and will be dealt with by the Dean of Students, the Harassment Committee and the Director of Technology.

Social Media Guidelines
Proctor supports and encourages the appropriate use of social media to connect and share with other people. Members of the school community represent Proctor; social media postings should reflect well on the individual and the school, and protect the privacy of others. What is inappropriate in public is inappropriate online; our online behavior should always be consistent with good citizenship and the school’s core values of honesty, respect, compassion, and responsibility. The school may intervene to guide a student whose postings fall short of these expectations. Poor citizenship in any form is also subject to the appropriate disciplinary response that may include social probation, up to and including, dismissal from the School, and for adults may include probation or dismissal.

Interaction between adults and students on social media is strongly discouraged and adults should not allow students access to their personal media. Adults who are contacted by students on social media, for example about clarifying an assignment, should switch over to an email exchange to continue any dialogue.
Faculty & Administrators

Gregory Allen, P ’12, ’15
Arts Department | Appointed ’99
Millersville University, B.S.

Scott Allenby
Director of Communications and Strategic Initiatives
Appointed ’06
Gordon College, B.A., Michigan State University, M.A.

Kathryn Austin ’01
Arts Department | Appointed ’13
Colby-Sawyer College, B.F.A.

Jennifer Baker
Social Science Department | Appointed ’19
Cornell University, B.A., Columbiana University, M.A.

Chris Bartlett ’06
Director of Enrollment | Appointed ’06
Alleghegy College, B.A.

Lynne Bartlett
Science Department | Appointed ’11
University of Idaho, B.S., New England College, M.Ed.

Ben Bartoldus ’10
Social Science Department | Appointed ’19
Bundeleu University, B.A.

Gordon Bassett ’06
Arts Department | Appointed ’13
University of Colodale, B.A.

Jonathan Beard
World Language Department | Appointed ’11
Connecticut College, B.A., Middlebury College, Upper Valley Education Institute, M.A.T.

Brooks Bicknell ’77, P ’11, ’15
Social Science, Mathematics, and Arts Departments, Ocean Classroom and Proctor in Costa Rica Director
Appointed ’00
University of Colodale, B.A.

Mikaela Belduc-Graumann
Co-Director of Proctor en Segovia | Appointed ’09
Colby College, B.A., TEFL/TEESOL Certificate

John Bouton
English Department | Appointed ’18
Dickinson College, B.A., Middlebury College, Social Leaf School of English, M.A.

Lindsay Brown ’01
Mathematics Department | Appointed ’09

Hunter Churchill ’01
Senior Associate Director of Admission | Appointed ’11
University of New Hampshire, B.A.

Karla Clough, P ’16, ’18
Assistant Head of School | Appointed ’08
Dartmouth College, B.A., University of Tennessee College of Law, J.D.

Erik Cole-Johnson, P ’20
World Language Department | Appointed ’05
Colby College, B.A., Middlebury College, M.A.

Lauren Cole-Johnson, P ’20
Learning Skills Department | Appointed ’15
Skidmore College, B.A., Upper Valley Education Institute, Certification in Elementary Education, K-8

Kyle Connolly
Social Science Department | Appointed ’15
Nanareh College of Rochester, B.A.

Spencer Corcoran ’09
Technology Department | Appointed ’15
Rochester Institute of Technology, B.S.

James F. Cox, P ’13, ’16
Director of Technology, Manager of Information Systems, Technology Department | Appointed ’00
University of New Hampshire, B.A.

Lynn Cox, P ’13, ’16
Learning Skills Department | Appointed ’04
Plymouth State College, B.A., University of New Hampshire, M.Ed.

Sarah Daney, P ’22
World Language Department | Appointed ’13
Grinnell College, B.A., Iowa State University, M.S.

Jennifer De La Hoz
Wellness Department, Assistant Multicultural Coordinator
Appointed ’15
Anna Maria College, B.A., M.A.

Andrew Donaldson ’92
Dean of Students | Appointed ’00
University of Colorado, Boulder, B.A.

Starr Fair ’18
Mathematics Department | Appointed ’18
Franklin Pierce University, B.S., M.Ed.

Chris Farrell
Mathematics Department | Appointed ’10
Colby College, B.A.

Krisann Farrell
Mathematics Department | Appointed ’14
Winston Institute of Technology, B.A.

John Ferris, P ’10
Chief Financial and Operating Officer | Appointed ’11
Boston College, B.A.

Valerie Ferris, P ’10
Learning Skills Department | Appointed ’09
Massachusetts College of Art, B.F.A., Massachusetts Teacher Certification, Certification in Coaching Children and Teens with ADHD

David Fleming, P ’11, ’12
European Art Classroom Co-Director | Appointed ’01
University of Idaho, B.F.A.

Jennifer Fleming, P ’11, ’12
European Art Classroom Co-Director | Appointed ’01
University of Idaho, B.A., Middlebury College, M.A.

Jennifer Fletcher, P ’18, ’21
Director of Learning Skills | Appointed ’98
Colorado College, B.A., Plymouth State University, M.Ed., Certification in Reading & Writing Specialist, R.H., UNFMHHT Certificate in Coaching Children and Teens with ADHD.

Constance Gatzoulis
Vocal Music | Appointed ’19
Emerson College, M.A., University of New Hampshire at Manchester, B.A.

Rosa Maria Palomares Gómez
Advanced Spanish Teacher, Proctor en Segovia | Appointed ’90
Universidad Complutense de Madrid, Universidad de Salamanca.

Ryan Graumann
Co-Director of Proctor en Segovia | Appointed ’12
Colby College, B.A.

Daniel Griflin
Associate Director of Admission | Appointed ’18
Furman University, B.A., Emerson College, M.A.

Kelly Griflin - Brown
Athletics and Social Science Departments | Appointed ’08
SUNY University at Buffalo B.S., M.S.

Ian Hamlet
Science Department | Appointed ’02
Hobart and William Smith Colleges, B.S.

Erica Hample
Mountain Classroom Instructor | Appointed ’19
Hampshire College, B.A.

Anna-Marie Hample, P ’07, ’10
Learning Skills Department | Appointed ’99
Notestand Test Assisting Coordinator
Colby-Sawyer College, B.S., Child Development Education/Learning Disabilities

Megan Hardie
Wellness Department Chair
Science Department | Appointed ’00
Susquehanna University, B.S., Millersville University, M.Ed.

Quinn Harper
Mountain Classroom Instructor | Appointed ’18
Thayer School of Engineering, B.E., Dartmouth College, B.A.

Brooke Haynes
Assistant Dean of Students, Social Science Department
Appointed ’17
Trinity College, B.A., University of Southern California, M.Ed.
Mike Hormes, P '71 '15
Head of School | Appointed '05
Middlebury College, B.A. and M.A.; Warren Wilson, M.F.A.

Douglas G. Houston
Mathematics Department | Appointed '83
Michigan State University, B.S.

Susan Houston
Science Department | Appointed '89
Dickinson College, B.S. in Biology.

Heide Johnson, P '17 '19
Science Department | Appointed '90
Syracuse University, B.A., Franklin College of SUNY, M.S.T.

Adam Jones
Technology Department Head | Appointed '08
James Madison University, B.A.; SIT Graduate Institute, M.A.

Chris Jones '04
Athletics Department | Appointed '17
University of New Hampshire, B.S.

Jill Jones Grotnes
Arts Department, European Art Classroom Coordinator | Appointed '14
New England College, B.A.

Maggie Kennedy
Wellness Department | Appointed '17
Dartmouth College, B.A.

Scott King, P '16 '22
World Language Department | Appointed '08
Hartwick College, B.A., Middlebury College, M.A.

Mike Kenobi, P '11 '13
Director of College Counseling | Appointed '09
Providence College, B.S., Plymouth State University, M.Ed.

Christie Lathrop
Director of Financial Aid, Associate Director of Admission | Appointed '16
Dartmouth College, B.A.

Corbett Leith '92
Arts Department | Appointed '13
Fort Lewis College - B.A., Academy of Art University, M.F.A.

Michael Littman
Learning Skills Department | Appointed '99
Towson State University, B.A., Illinois State University, M.F.A.

Ammie T. MacKenzie, P '22
Learning Skills Department | Appointed '99
University of New Hampshire, B.A.; Plymouth State University, M.Ed. Certificate in Coaching Children and Teens with ADHD
New Hampshire State Certified Reading/Writing Specialist K-12

Matthew MacKenzie, P '22
Mathematics Department | Appointed '01
Rafael College, B.S.

Amy Makechne, P '17 '19
Science Department | Appointed '14
Brigham Young University, B.S.

Gregor Makechne '90, P '17 '19 '22
Athletic Director | Appointed '97
Brigham Young University, B.A., Dartmouth M.A.L.S.

Melanie Maness
English and Social Science Departments | Appointed '10
James Madison University, B.A.

Casey McCormack
Learning Skills Department | Appointed '11
Bates College, B.A.

Alan McIntyre '23
Science Department, Environmental Program Coordinator | Appointed '04
Appalachian State University, B.A., University of New Mexico, M.A.

Sarah Rowe McIntyre '90, P '23
Science Department | Appointed '00
Wesleyan University, B.A.

Karl Mertven, P '16 '18 '19
Dean of Faculty | Appointed '80
Colby College, B.A., University of Massachusetts, Amherst, M.S.

Ellie Moore
English Department | Appointed '17
Boudin College, B.A.

Tom Morgan
English Department | Appointed '02
University of California Santa Cruz, B.A., Nova Scotia University, M.F.A.

Buz Morison, P '12 '14
Science Department Chair | Appointed '09
University of New Hampshire, B.S., M.S.; University of Colorado School of Law, J.D. Dartmouth College Center for Cognitive and Educational Neuroscience.

Caroline Murphy
Social Science Department | Appointed '14
Swarthmore College, The University of the South, B.A.

Joshua Norris '92, P '23
Mathematics Department | Appointed '03
University of New Hampshire, B.S.

Derek Nussbaum Wiegler
Academic Dean | Appointed '17
Guilford College, B.A., Purdue University, M.S.

William O'Brien P '23
Math Department Chair | Appointed '19
Williams College, B.A.

Laura Ostromova
Woodlands Manager, Science Department | Appointed '19
Bishop College, B.A., Yale School of Forestry & Environmental Studies, MFS

Lori Patriacca '01
Learning Specialist, Native American Program | Appointed '11
Gettysburg College, B.A., Harvard University, M.Ed.

Patricia Pond, P '98 '10 '15
Learning Skills Department | Appointed '11
Lehigh University, B.S.

Joan Dickinson Saunders, P '98 '12 '13 '17
Learning Skills Department | Appointed '08
St. Michael's College, B.A., St. Peter's College, M.Ed.

Morgan Salathé P '23
English Department | Appointed '06
New England College, B.A., Dartmouth College M.A.L.S.

Linda Sargent, P '13 '14
Learning Skills Department, Day Student Coordinator | Appointed '11
Springfield College, B.S., Wheelock College, M.S.

Joan Dickinson Saunders, P '98 '12 '13 '17
Learning Skills Department | Appointed '08
St. Michael's College, B.A., St. Peter's College, M.Ed.

Peter H. Southworth, P '08 '11 '14
English Department | Appointed '05
University of New Hampshire, B.A., Middlebury College, M.A.

Terry Stoecker
Wellness and Social Science Departments | Appointed '92
Guilford College, B.A., Lesley University, M.Ed.

Jon Summers
Arts Department | Appointed '13
Benedictine College, B.A.

Kyle Tremblay
Dean of Residential Life, Learning Skills | Appointed '06
University of New Hampshire, B.A., NH Licensed Clinical Social Worker, Springfield College, M.S.W.
Proctor Academy Information Services

James E. Cox, P ’02, ’16
Director of ITS | Appointed ’00
University of New Hampshire, B.A.

Seth Currier ’95
Asst. Director of ITS | Appointed ’05
NHTI, A.S. in IT, Plymouth State College, B.S. Extron Certified
Control Professional, CompTIA Secure Infrastructure Specialist (CSIS), CompTIA IT Operations Specialist (ICTOS)

Elbridge Gerry ’99
Technology Department | Appointed ’17
New England College, B.A.

Amie Murdock
Help Desk Specialist | Appointed ’18

Support Staff

Corrie Dickman
Administrative Assistant to Student Life | Appointed ’19
Champlain College, B.S.

Heather Drummond
Bookstore “The Store” Assistant | Appointed ’16
University of New Hampshire, B.S.

Patti Durkin, P ’98, ’12
Administrative Assistant to Head of School | Appointed ’08
Bentley College, A.S., B.S.

Jill Makechnie, P ’18, ’20, ’23
College Counseling Admin. Assistant, Registrar | Appointed ’17
Brigham Young University, B.A.

Wendy McLeod, P ’08, ’07
Learning Skills Office Manager, Nonstandard Testing Coordinator | Appointed ’00
SNHU, B.S.

Morgan Wilson
Administrative Assistant to the Academic Dean | Appointed ’17
Plymouth State University, B.S.

Health Center

Sun Norris, RN | P ’23
Director of Health Services | Appointed ’13
NHTI, A.S., R.N.

Dawn Allaire BSN, RN
Charge Nurse | Appointed ’18
NHTI, ASN, Framlin Pierce University, BSN

Katrina Allison, BSN, RN, P ’22
Charge Nurse | Appointed ’17
Gunnison State, BSN.

Mindy Bicknell BSN, RN P ’11, ’15
Charge Nurse | Appointed ’18
Plymouth State University, B.S.N.

Nancy Breubaker MSN
Charge Nurse | Appointed ’12

Katelyn Churchill
Health Center Admin. Assistant | Appointed ’16
University of New Hampshire, B.A.

Michele Stetson, BSN
Charge Nurse | Appointed ’15

Abby Theroux MSN, RN
Charge Nurse | Appointed ’18
University of Puget Sound, B.S., Western Governors University, BSN, Western Governors University, MSN

Housekeeping Department

Diane Benson, P ’03, ’04
Director | Appointed ’99

Candi Adams | Appointed ’00
Brenda Brown | Appointed ’17
Pam Brown | Appointed ’19

Morgan Wilson
Administrative Assistant to the Academic Dean | Appointed ’17
Plymouth State University, B.S.

Health Center

Sun Norris, RN | P ’23
Director of Health Services | Appointed ’13
NHTI, A.S., R.N.

Dawn Allaire BSN, RN
Charge Nurse | Appointed ’18
NHTI, ASN, Framlin Pierce University, BSN

Katrina Allison, BSN, RN, P ’22
Charge Nurse | Appointed ’17
Gunnison State, BSN.

Mindy Bicknell BSN, RN P ’11, ’15
Charge Nurse | Appointed ’18
Plymouth State University, B.S.N.

Nancy Breubaker MSN
Charge Nurse | Appointed ’12

Katelyn Churchill
Health Center Admin. Assistant | Appointed ’16
University of New Hampshire, B.A.

Michele Stetson, BSN
Charge Nurse | Appointed ’15

Abby Theroux MSN, RN
Charge Nurse | Appointed ’18
University of Puget Sound, B.S., Western Governors University, BSN, Western Governors University, MSN

Housekeeping Department

Diane Benson, P ’03, ’04
Director | Appointed ’99

Candi Adams | Appointed ’00
Brenda Brown | Appointed ’17
Pam Brown | Appointed ’19
Parents are encouraged to engage in all aspects of community life and may support their child and the school through volunteerism. The Proctor Academy Parent Association (PAPA) is a service organization dedicated to supporting the students, faculty, administration and staff of the school. In pursuit of this mission, PAPA relies on parent volunteerism to achieve its mission, and opportunities to volunteer are many, diverse and fun. PAPA Steering Committee members are an available resource to parents and can be contacted at any time with questions.

Chairs:
Pete and Collin Shaw | Pemmill ‘20, Greet ‘23
Bow, NH
petrashaw@hotmail.com

Vice Chair & Events:
Pamela and Alex Filias | Nikki ‘20
Manchester, MA
paula@filiasmanagement.com, alex@filiasmanagement.com

Faculty/Staff Vice Chair:
Jen Fletcher | Sage ‘18, Ashley ‘21, Cam ‘21
New London, NH
fletcherje@proctoracademy.org

Secretary:
Liz Donovon | Sarah ‘20
Wilton, NH
Email: lizsdonovon@gmail.com

Admission / Welcoming:
Michael Wood and Liz Ensign Wood | Ian ‘15, Connor ‘18, Mackenzie ‘20
New London, NH
mlw@msbwnl.com, lisaewood@comcast.net

Adopt-A-Team:
Elizabeth Krimis | Nicole ‘18, Meg ‘21
New London, NH
elizabeth.krimis@ hitchcock.org

Heidi and Lee Holland | Nils ‘20
Middletown, RI
heidiholland@gmail.com, lholand@jadeplastics.com

Events:
Brenda Estella | Ryan ‘20, Cameron ‘22
Newbury, NH
brenda.estella@gmail.com

Heidi and Lee Holland | Nils ‘20
Middletown, RI
heidiholland@gmail.com, lholand@jadeplastics.com

Kim Whitehouse | Mikayla ‘21
Sunapee, NH
brentnimk@hotmail.com

Faculty/ Staff Appreciation:
Heather Lalla | Jackson ‘22
Bow, NH
heatherlalla@hotmail.com

Adopt-A-Dorm:
Mari Komine-Jensen | Steve ‘20
San Francisco, CA
maktin@hitchcock.org

Roe and Peter Blanchard | Grayson ‘21
Norwell, MA
roebfitforlife@gmail.com, peterblanchard@yahoo.com

Margaret Coulter | Stella ‘21
Newport, NH
margcoul7@hotmail.com

| PAPA Steering Committee 2019-2020 |
Head of School ............................................6641
Assistant Head of School..........................6642
Dean of Faculty ............................................6644
Dean of Students ........................................6646
Listings By Personnel
Allen, Thomas .................................................6603
Allen, Scott (Dir. of Comm. and Strategic Initiatives) 6615
Austin, Kathryn ..............................................6607
Austin, Trish ..................................................6607
Baker, Jennifer ..............................................6614
Barrnett, Keith (Dir. of Development) ...........6724
Barrett, Chris (Dir. of Enrollment) .................6555
Barrett, Lynne ...............................................6631
Barrett, Jonathan .........................................6538
Besdener, Stephanie (Dir. of Finance) ..........6698
Benso, Elaine (Dir. of Housekeeping) ..........6547
Bicknell, Brooks (Overseas) .........................6802
Bolduc-Grauman, Mikaela 001-346-618-052-383
Boulton, Ashleigh ..........................603-935-3599
Bouton, John .................................................6628
Brown, Lindsay .............................................6630
Cassidy, Becky ..............................................6712
Churchall, James (Admissions) .....................6557
Churchall, Katelyn .....................................6717
Clark, Bill .....................................................6712
Closs, Karin (Asst. Head of School) ............6641
Cole-Johnson, Erik .......................................6630
Cole-Johnson, Lauren .................................6773
Cornfeld, Lynne ...........................................6634
Corkran, Spencer ........................................6634
Cox, James (Dir of ITS) ..................................6755
Cox, John .....................................................6761
Currier, Seth (Asst. Dir. of ITS) ......................6754
Daney, Sarah ...............................................6638
De La Hoz, June ............................................6618
Dickman, Corrie (Admin. Assistant for Student Life) ..........................6467
Donaldson, Drew (Dean of Students) ..........6646
Donaldson, Kristy Lyn ................................6719
Drumheller, Heather ..................................6691
Durkin, Pati (Head of School Office) ...........6630
Eitin, Alex ....................................................6692
Farra, George ..............................................6685
Farrell, Chris ...............................................6630
Farrell, Kristen .............................................6630
Ferris, John (Chief Financial & Operating Officer) 6700
Ferris, Valerie ..............................................6769
Fisher, Lesley (Admissions) .................6656
Fletcher, Kenny (Dept. of Learning Skills) ....6760
George, Garry (Area Manager) .................6790
George, Lynn (Maintenance) .....................6785
Gerry, Ely ......................................................6753
Goings, Todd ..............................................6789
Grauman, Mikaela 011-346-618-052-383
Grauman, Ryan 011-346-886-5646
Griffin, Darin ..............................................6661
Griffin-Brown, Kelly ..................................6677
Hackman, Ellen ..........................................6752
Hamel, Ian (Harassment Committee) ..........6632
Harlon, Anna .............................................6774
Hardie, Megan (Wellness Dept. Chair) ........6742
Harper, Quinton ...........................................6712
Harrell, Brooke ...........................................6725
Hauer, Jen (Accounts Payable) .................6696
Hawes, Brooke ............................................6634
Hentriques, Mike (Head of School) ............6641
Houston, Doug ...........................................6630
Houston, Sandy .........................................6632
Johnson, Heide ..........................................6715
Jones, Adam (Technology Dept. Chair) .........6635
Jones, Chris .................................................6678
Jones, Gerners, Jill .....................................6606
Kennedy, Maggie .......................................680-841-7544
Kidder, Kara (Counseling) .........................6745
King, Scott ...................................................6638
Kornig, Michael (Dir. of College Counseling) 6707
Kofo, Daniel (Dean, PAPA) .........................6671
Larche, Christen (Dir. of Financial Aid, Asst Dir. of Admissions) 6658
Leaman, Craig ..............................................6631
Leith, Corbett ............................................6818
Littman, Michael ........................................6766
MacDuffie, Mac .........................................6784
MacDuffie, Rachel (Dir. of Human Resources) 6697
MacKenzie, Annie ......................................6761
MacKenzie, Matt .........................................6630
Major, Barbara (Dir. of Dining Services) ....6731
Makechinie, Ann ........................................6630
Makechinie, Greg (Athletic Director) ............6671
Makechinie, Jill ...........................................6705
Maness, Melanie ........................................6628
Marci (Employment Counseling) .............6744
McCormack, Casey ......................................6784
McIntyre, Alan (Environmental Coordinator) 6810
McIntyre, Sarah .........................................6632
McLeod, Wendy (Learning Skills Office Mgr) 6759
McMahon, Erin ..........................................6714
Meier, Brandon ..........................................6791
Meier, Kurt (Director of Maintenance) .........6786
Methven, Karl (Dean of Faculty) ................6644
Morse, Ellie .................................................6628
Morgan, Tom ..............................................6722
Morison, Burt (Science Department Chair) ....6631
Morris, Benny (Annual Fund Director) ........6722
Murdash, Ann ............................................6751
Murphy, Caroline ........................................6764
Nakich, Kristen ..........................................6763
Newton, Dana .............................................6772
Norris, Josh .................................................6700
Norris, Erin .................................................6717
Nussbaum Wagner, Derek (Dean of Academics) 6645
O’Brien, William .......................................6647
Okma, Pay (Admissions) ............................6654
Orotsky, Larry ............................................6923
Pattisca, Lori (Equity and Inclusion) ..........6720
Perks, Tracy ................................................6745
Pond, Patricia Mountain Classroom .............6700
Rawelder, Suzanne .....................................6767
Rull, Ben ......................................................6711
Salas, Geoffrey (Social Science Dept. Chair) ....6813
Salathe, David ............................................6682
Salathe, Morgan .........................................6681
Sargent, Linda ............................................6765
Sargent, Joan ..............................................6764
Southworth, Peter ......................................6628
Stecker, Terry .............................................603-348-8985
Summers, Jen .............................................6617
Summers, Ray ............................................6659
Teodora, Connor ........................................6720
Thoma, Heidi ..............................................6781
Towne, Starr (Security) ...............................6813
Tremblay, Kyle (Dorm) ...............................6772
Tremblay, Mark ...........................................6781
Turnbull, Shaun (English Dept. Chair) ........6627
Wagner, Karla ............................................6669
Walch, Becky (Athletics) ............................6669
Walch, Mike .................................................6680
Warn, Angela (Student Billing) ....................6669
Wheeler, Erica (Student Activities) .............6819
Whitehead, Sarah ......................................6630
Wightman, Bill (Arts Dept. Chair) ...............6610
Will, Kayden (Wilderness Orientation) .........6768
Wilson, Morgan .........................................6640
Wood, Lisa Ensign ......................................6653
Young, Alejandra .......................................6638
Young, Russ (World Language Dept. Chair) ...6637
Zimbora, Gabriel ........................................6769
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Burbank East ..............................................6861
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Carr House .................................................6863
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Guilick House ............................................6783
Ive House ....................................................6875
Johnson House ...........................................6876
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MacKenna House .......................................6878
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Sally B ..........................................................6881
Summerfield ..............................................6882
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Listings By Department
Academic Dean ..........................................6645
Admissions Department ..............................6652
Athletic Department ...................................6647
Athletic Equipment ....................................6647
Athletic Trainer ..........................................6671
Alumni Relations ........................................6720
Business Office ...........................................6694
Bookstore - "The Store" ..............................6699
Communications ........................................6710
Costume Shop ............................................6745
Counseling, College ...................................6705
Counseling, Center Student .........................6745
Development .............................................6721
Drama Department / Meeting House ..........6617
English Department ...................................6628
Environmental Studies ................................6810
Equity and Inclusion ................................6816
Faculty Room .............................................1060/1061
Financial Aid .............................................6730
Food Service Department ..........................6730
Gordon Research .........................................6893
Health Center ............................................6737
Help Desk ....................................................6751
Housekeeping Department .......................6747

Proctor Academy Telephone Extension Directory | Main Number: 603-735-5000

During the academic year, the Main Office switchboard is operated 8:00 AM - 4:00 PM Monday-Friday, and 8:00 AM - 12:00 PM on Saturdays. To connect directly to an individual's office phone, dial 603-735-**** with the four digit extension listed below.
Questions regarding your son or daughter should be directed to the student’s academic advisor.

Advisor:                      Phone:          Ext:          
If he/she cannot be reached, contact Drew Donaldson, Dean of Students Ext. 6646; Cell: 603-340-0599.

To contact the following from an outside phone, dial 603-735-**** with the four digit extension listed below:

Academic Dean’s Office.................................................................6645
Athletic Office, Gregor Mackenzie........................................6671
Business Office, Angela Warn................................................6695
Day Student Coordinator, Linda Sargent...............................6765
Dean of Faculty, Karl Merhenn................................................6644
Director of Residential Life, Kyle Tremblay.........................6722
European Art Classroom, Jill Jones Grotnes............................6768
Family Weekends, Debbie Kanva............................................6621
Financial Aid, Christin Labrop................................................6658
Information Services Helpdesk, Amanda Moulough................6751
International Students Office, Alejandro Young....................6817
Dean of Students Office, Drew Donaldson................................6646
Mountain Classroom, Kayden Will.........................................6800
Ocean Classroom, Proctor in Costa Rica, Brooks Bicknell......6802
Proctor en Segovia, Ross Young..............................................6637
Security......................................................................................6813
Student Activities, Erica Wheeler............................................6819
Student Health and Wellness Coordinator, Megan Hardie......6742
The Store (shipping).................................................................6692
Transcripts, Jill Mackenzie......................................................6705
Wilderness Orientation (Kayden Will)....................................6768
Woodlands, Laura Ostronsky...............................................6823

When you must contact your son or daughter in urgency:

Step 1: Phone the student.                               
Step 2: Phone the student’s advisor.                    
Step 3: Phone the dorm parent.                           
Step 4: Dean of Students | Drew Donaldson Ext. 6646 | Cell phone: 603-340-0599
Step 5: Health Center.....................................................603-735-6737

Daytime and Saturdays with Classes:

Main School Number...............................................................603-735-6300
Administrative Cell Phone..................................................603-491-9282

Weekends and Evenings:

Health Center Cell Phone....................................................603-344-0915
| 2019-20 Proctor Academy Calendar |

**AUGUST**
- 28 Day Student Picnic
- 30 Registration #1 - Early Orientation
- 30-9/3 Early Orientation and Int'l Transition Program

**SEPTEMBER**
- 3 Registration #2 - New Student Orientation
- 4 Registration #3 - Sports Camp
- 4-8 Wilderness Orientation and Sports Camp
- 8 Registration #4 - Returning Students
- All Boarding Students on Campus
- 9 All School Orientation
- 10 Fall Term Classes Begin

**OCTOBER**
- 12 Admissions Open House
- 18-19 Fall Family Weekend*
- 19 Students Depart After Commitments
- 22 Boarding Students Return by 7:30 PM
- 23 Fall Term Classes Resume

**NOVEMBER**
- 16 Exam Review Blocks
- 18-22 Fall final Exam Week
- 22 Thanksgiving Break Begins at 12:00 PM*

**DECEMBER**
- 3 Boarding Students Return by 7:30 PM
- 4 Winter Term Classes Begin
- 14 Admissions Open House
- 20 Winter Break Begins at 12:00 PM*

**JANUARY**
- 5 Boarding Students Return by 7:30 PM
- 6 Winter Term Classes Resume
- 30-2/3 Winter Bonus Weekend Begins 12:00 PM*

**FEBRUARY**
- 2-6 Winter Final Exam Week
- 6 Spring Break Begins at 12:00 PM*
- 23 Boarding Students Return by 7:30 PM
- 29 Exam Review Begins

**MARCH**
- 2-6 Winter Final Exam Week
- 6 Spring Break Begins at 12:00 PM*
- 23 Boarding Students Return by 7:30 PM
- 30 Project Period
- 30 Spring Term Classes Begin

**APRIL**
- 24-25 Spring Family Weekend*
- 25 Students Depart After Commitments
- 27 Boarding Students Return by 7:30 PM
- 28 Spring Term Classes Resume

**MAY**
- 23 Exam Review Blocks
- 25-28 Spring Final Week
- 27 Express Fest / Senior Project Presentations
- 28 Summer Recess Begins at 12:00 PM for Underclass Students*
- 29 Senior Dinner/ Awards Night
- 30 Commencement Exercises

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For up-to-date detailed school calendar, please visit:  
http://www.proctoracademy.org/Page/Calendar

**Key:**
* Dormitories closed to all boarding students