Report of Giving • 2018-2019
Thank you to everyone who made a monetary donation to Headwaters School between July 1, 2018 and June 30, 2019.

“Our school runs on relationships and connection. With three campuses, 19 buildings, 16 acres, 534 students, and nearly 100 employees, some days it feels daunting to connect with all of the people who make our remarkable school what it is. And some days it happens so organically, it’s simply a joy to see in action.

On the River Campus, I see and hear students taking charge of their own learning – whether they’re making a film or falling in love with physics. On the Creek campus, Phoenixes chat before lunch, each student describing their most sacred place – the place where they feel like the best version of themselves. And I’ve witnessed magical moments in the kitchen on the Springs Campus when a Chickadee accompanies Madicyn to help with the snack dishes – earnest with their desire to do it themselves.

I see amazing connections happening every day. I invite you to think about how you are connected. Do you attend Headwaters Parent Ed sessions? Do you volunteer with the PVC? Do you give to the annual fund? All of these are important ways to contribute to the rich fabric that is Headwaters. I hope you enjoy reading our 2018-2019 Report of Giving. These stories could not be possible without the countless contributions from our community members – just like you.”

Ted Graf, Headwaters Head of School
At Headwaters, it isn’t just about what we do, it’s about how we do it. We’re intentional about the program we deliver and the way we interact with each other. That is why we’re so confident that our students grow up to live authentically, think expansively, and create bravely.

A big part of our success is a direct result of philanthropic participation from our community. Your support allows us to fully realize our Purpose, Promise and PACT – educating today’s students to become a force for positive change. Achieving our fundraising goal each year supports our operational budget; surpassing our goal allows for us to explore transformative professional development for our guides and life-changing experiences for our students.

We are grateful to all of you for being part of our community and supporting Headwaters.

Heather Vickers, Board Chair
“During free play recently, I observed a sweet dynamic where some 3rd grade students had a tough interaction that turned really lovely – I didn’t have to do anything at all, they did it all themselves. As a mom and as a very happy co-worker, I just want to say thank you to all the guides from our Young Children’s Community, Primary, and Elementary. What you do is making a lifelong difference, for all of us. I see it every day. It is amazing to watch the magic that the special care you all give creates,” says Erica Hudgeons, Creek Campus Creativity Club Guide and Headwaters parent.

Replies Emily Crumley, Headwaters YCC Guide: “I’m so glad that you got to witness our young progenitors of peace. And that you had the mindfulness to take a step back to observe their interaction instead of interrupting their process. So thank you as well for letting these young people grow into themselves and show how amazing they are.”
“Last year we did a canned goods donation project for Central Texas Food Bank. It was wonderful reading stories and having circle discussions that spoke to not everyone having enough food in their pantries. Our stories and talks really resonated with the children who were enthusiastic supporters and helpers throughout the project.”

- Claire Frank, Primary Guide

We Are Advocates

Thank you to everyone who made a monetary donation to Headwaters School between July 1, 2018 and June 30, 2019.

Lee Dykes and Kimberly Rutledge
Richard and Kelly Edwards
Owen and Jodi Egerton
Justina Ermer
Engagency, LLC
Entrepreneurship Class, Cafe Day
Todd and Courtney Erickson
Glen and Gayle Erickson

Brad and Tami Esson
Marc and Jessica Evans
David Everts
Tobias and Sharon Evgenides
Evgenides Family
Exemplar Compliance, Rebecca Waterbury
Far South Nursery
Kathy Farley

Adam and Nicole Fellows
The Fellows Family
Jennifer Fenton
Jason and Kim Flenniken
Katherine Fluchel
Larry and Kelli Foulkrod
Mike and Crystal Franz
Julie Friedrich

Frost Insurance Agency, Inc. – Andrew and Ane Lowe
James Frost
Rodger Fuller and Jane Barkow
Rose Marie Fuller
Rebekah Gainsley
Robert Gasper and Amy Morgan
Joseph Gatti and Jennifer Carley-Gatti
Thank you to everyone who made a monetary donation to Headwaters School between July 1, 2018 and June 30, 2019.

Kindergarten-1st Grade

These first few weeks of school serve as a constant reminder of how important our work is. We notice the confidence the children feel in returning to a familiar place and routines. Through a sense of self-assuredness and security, the older children are showing great interest and skills in leadership. Up to now, we have been starting the mornings around the rug with a little meditation, checking in, yoga and some breathing. The children have enjoyed this ritual so much that they would call us to the rug by silently taking their place. One morning they arrived and spontaneously wanted to begin the morning by choosing their work. It was truly moving to witness and know that, through the carefully presented lessons and a prepared environment, they are beginning to take ownership of their learning.”

Yvonne Solorio, K-1 Guide

Headwaters is a unique and magical place that has inspired our children to be independent, confident learners, to create peace and love in their environments, and to aspire to do big work in this world. Our children Toby and Josie have both grown and benefited from being a part of this community that has really become our Austin family (after 7+ years here!). We give to the fund each year to support the salaries and continued education of our remarkable guides, staff, and administrators who work tirelessly to create this special space we entrust our children to each day.”

Erin and Mike Moffitt, Headwaters Parents

Thank you to everyone who made a monetary donation to Headwaters School between July 1, 2018 and June 30, 2019.

Erin Geiger
Jean Germain
Roberto and Lorena German
Erin and Garrett Gibbs
Bud and Maria Gibbs
Thomas H and Sara Gibson
Jennifer Giroux
Jennie Glass

Sherrie Goodman
Ryan and Temple Gossett
Theodore and Amy Graf
John Greenman and Zahi El Kouri
Jock and Suzi Greenman
Group Harmonics
Jana Leon Guerrero
Michael and Martha Gunlock

Shannon and David Halley
Chris Hart
Theodore Hedleisten
Tom Herod and Allene Evans
David Heroy
Hersherberger Family
Jonathan and Lafa Hewitt
Roger and Leslie Hirsch

Jon Hockenyos and Rebecca Yerly
Andrew and Elizabeth Hoesley
Thomas and Kimberly Hooper
Horsepower Industries – Justin and Katherina Bryant
Chuanjian Hou and Lili Zou
Chris Houston and Anne Bingham
Jerry and Penny Hudgeons
Harold and Catherine Hulst
Thank you to everyone who made a monetary donation to Headwaters School between July 1, 2018 and June 30, 2019.

Early Elementary
(2nd and 3rd Grades)

These first few weeks of school serve as a constant reminder of how important our work is. We notice the confidence the children feel in returning to a familiar place and routines. Through a sense of self-assuredness and security, the older children are showing great interest and skills in leadership. Up to now, we have been starting the mornings around the rug with a little meditation, checking in, yoga and some breathing. The children have enjoyed this ritual so much that they would call us to the rug by silently taking their place. One morning they arrived and spontaneously wanted to begin the morning by choosing their work. It was truly moving to witness and know that, through the carefully presented lessons and a prepared environment, they are beginning to take ownership of their learning.

Yvonne Solorio,
K-1 Guide

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Erin and Mike Moffitt,
Headwaters Parents

Thank you to everyone who made a monetary donation to Headwaters School between July 1, 2018 and June 30, 2019.

Todd Hummel and Naomi Ball
Robert and Veronica Hyma
IBM
Amy’s Ice Creams, Inc.
Rani and Nico Ilai
IPNB Psychotherapy of Austin
Matt Irvin
James and Michelle Jackson
Cheline Jaidar
James and Natalie Jalenak
Dean and Page Janeff
Mitchell and Yvonne Janowski
Peter Jeffe and Susan Bremer
Susan Jenkins
Amanda Johnson
Mark Jones and Tricia Hernandez
Joi Jones
Lance and Darla Jones
Joseph and Williams
Edward Kaye and Leigh Sebastian
Sebastian and Stuart Kaye
KB Academic Therapy, Karen Blais
Craig Kern and Emily Frost
Laurie Knudsen

Philip Kojak and Felicia Adams
Kozusko family
Jeff and Irma Kramer
Dave and Simona Krug
Chris LaBove and Leslie Garner
Cathy Larkin
John Lancaster
Colleen Lasnier

Jon Hockenyos and Rebecca Yerly
Andrew and Elizabeth Hoesley
Thomas and Kimberly Hooper
Horsepower Industries
Justin and Katherina Bryant
Chuanjian Hou and Lili Zou
Chris Houston and Anne Bingham
Jerry and Penny Hudgeons
Harold and Catherine Hulst
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Dave and Simona Krug
Chris LaBove and Leslie Garner
Cathy Larkin
John Lancaster
Colleen Lasnier
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"Headwaters is an amazing place with amazing people. When we get assignments they are not normal. Take the Big Bang, for example. In other schools you read the textbook and then fill out a worksheet. Our teachers teach us the lesson with things like a balloon and a volcano, and our follow-up assignments are free-form and open-ended. Overall I think Headwaters is just a welcoming understanding place where people can show who they are."

– Tashvi, Headwaters 5th Grader

We Are Creators

“Thank you to everyone who made a monetary donation to Headwaters School between July 1, 2018 and June 30, 2019.

Nick Lateur
Scott and Jenny Lawson
Trang Le
Sara Legesse
Jill N Lentfer
Vadan Less and Stacey Champion
Sam and Kari Levassar
Ava Levassar

Jacquelyn and Jeremy Levine
Clay and Catherine Levit
Aaron and Mandy Levy
Marc Lewis and Elizabeth Crook
Linda Neavel Dickins Charitable Fund
Justin and Allison Lindenmuth
Marc Lionetti
John and Angela Lively

Virginia Luff
Terra Lynch
Mad Architecture
Madera Frameworks
Martie Maguire
George and Annie Mantaring
Mary Sue Marmion
Stephan Marshall and Kerry Edwards

Eduardo and Debra Martinez
Masita LLC – Sirinun Srisangnam and Tanunop Hanwong
Brandon Mathis and Erin Fonken
Eric and Sarah Mayes
Rudy Mclothin and Jennifer Skiffington
Bryan and Andi McNeal
Erin McNeely and Natalie Turner

Upper Elementary
(4th and 5th Grades)
“Each day in my class, students find the delicate balance between proven laws and logical reasoning to develop a personal problem-solving method that will help them continue to succeed far beyond my classroom.”

- Stephanie Roach, Headwaters Guide and Middle School Athletics Director
Each year, Headwaters middle and high school students create over 80 films with Film Guide Alex Chew. Many of these projects are selected for inclusion in local and national film events, and many win awards. This last spring, four student films were selected for inclusion in the SXSW Film Festival, and one was awarded Best High School Short. This award-winning film, *Fifteen*, directed by Louisa Baldwin during Headwaters’ IB Film class, has received over 1.6 million views.

Thank you to everyone who made a monetary donation to Headwaters School between July 1, 2018 and June 30, 2019.
Headwaters alumnus Wondemneh Pawlose ‘15, graduated last spring with a BA in International Relations, cum laude, from Goucher College.

He was selected to give the Undergraduate Class of 2019 Commencement speech. After being introduced by the College’s President, who gave an overview of all the ways he was an exceptional community member there for four years, Wonde speaks of how, when he came to the United States from Ethiopia, he was scared about what his life would be like. Wonde, who enrolled in our high school at age 16, says

“I had to trust my journey because I knew that my future depended on it and that my future was worth more than the fear of the unknown.”
Thank you to everyone who made a monetary donation to Headwaters School between July 1, 2018 and June 30, 2019.

Amplify Austin Day is all about student voice. Our students take it upon themselves to put on a marketplace and concert, with all proceeds supporting financial aid.

“The student performances at the Amplify Austin Day concert were wonderful! I was so impressed with everyone’s talents and willingness to step up and perform.”

- Laura Smolik, Headwaters Parent

Sky Realty – Elissa Sexton
Ana Slater
Robert and Hope Smith
John and Michelle Smolik
Joseph and Tatiana Sokolik
Mike and Melissa Stavitz
Oliver Steck and Michele Solberg
Ken Stein and Kenneth Lambrecht
Andrew and Laura Stewart
Steve and Pollyanne Sweitzer
Roland Swenson and Roseana Auten
Donovan Taggart
Ross Taggart and Patricia Prince-Taggart
Mintao Tao and Shao Ying Chen
Paul and Helene Tatum
Cait Taylor

Sean Taylor and Abigail Rosenthal
Rosalie Tharp
Stacie Tharp
Alexandra Thomas
William and Jennifer Tolan
Townbridge Homes
Melissa Trevathan-Minnis
Kenneth and Teresa Trice

John Trudeau and Renee Peterson Trudeau
David and Lori Truly
Maxine Tudyk
TVI Inc., Savers Thrift Store
University Federal Credit Union
Jeff and Norma Van Horn
Brian and Claudine Vanek
Arturo and Sandra Vargas
Thank you to everyone who made a monetary donation to Headwaters School between July 1, 2018 and June 30, 2019.

“Thank you to everyone who made a monetary donation to Headwaters School between July 1, 2018 and June 30, 2019.

“The Spring Fling was excellent. The games and giveaways were super fun. The best parts were the people, the atmosphere, and making new friends as well as meeting staff I do not ordinarily come into contact with.”

Rebecca Waterbury, Headwaters Parent

Amplify Austin Day

Spring Fling

Amplify Austin Day is all about student voice. Our students take it upon themselves to put on a marketplace and concert, with all proceeds supporting financial aid.

The student performances at the Amplify Austin Day concert were wonderful! I was so impressed with everyone’s talents and willingness to step up and perform.”

Laura Smolik, Headwaters Parent

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Thank you to everyone who made a monetary donation to Headwaters School between July 1, 2018 and June 30, 2019.

Ruston and Heather Vickers
Elizabeth Vickers
Piper Vickers
Trey and Keelan Wackman
Avery and Colter Wackman
Nova Walsh
Rebecca Book Warnick

Rebecca Waterbury
Dottie Watkins
Herbert Watkins
John Watters and Julie Holden
Deborah Way-Salinas
Ginger Webb
Wells Fargo

Martin Welsh
Alison West
John West and Tanis Burns
Howard and Sara Weston
Whole Mind
Gavin Wilson
Christi Wilson

Michelle and Kay Winowiak
William Wood and Lisa Dubuque
Brian Yager
Harvey and Amy Zinn

and other anonymous donors
With your generosity, the Annual Fund supports academics, innovation, and diversity across our campuses, including experiential learning, tuition assistance, and professional development for our excellent faculty.

### Income Statement

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2018-2019</th>
<th>2017-2018</th>
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</thead>
<tbody>
<tr>
<td>Tuition and Fees (Net Discounts and Financial Aid)</td>
<td>$7,813,295</td>
<td>$7,414,083</td>
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<tr>
<td>Contributions</td>
<td>$354,690</td>
<td>$472,044</td>
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<tr>
<td>Other Income</td>
<td>$330,490</td>
<td>$326,411</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td>$8,498,475</td>
<td>$8,212,538</td>
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<table>
<thead>
<tr>
<th>Expenses</th>
<th>2018-2019</th>
<th>2017-2018</th>
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</thead>
<tbody>
<tr>
<td>Educational</td>
<td>$6,950,520</td>
<td>$6,651,319</td>
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<tr>
<td>Fundraising</td>
<td>$235,956</td>
<td>$179,159</td>
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<tr>
<td>General and Administrative</td>
<td>$1,058,571</td>
<td>$1,002,265</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>$8,245,047</td>
<td>$7,832,743</td>
</tr>
</tbody>
</table>

| Change in Net Assets           | $253,428    | $379,795    |

### Statement of Financial Position

<table>
<thead>
<tr>
<th>Assets</th>
<th>6/30/19</th>
<th>6/30/18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$1,744,997</td>
<td>$1,635,729</td>
</tr>
<tr>
<td>Fixed Assets</td>
<td>$11,914,331</td>
<td>$12,016,338</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$13,659,328</td>
<td>$13,652,067</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>6/30/19</th>
<th>6/30/18</th>
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</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td>$2,175,836</td>
<td>$2,069,531</td>
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<tr>
<td>Long Term Liabilities</td>
<td>$7,257,107</td>
<td>$7,598,709</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$9,432,943</td>
<td>$9,668,240</td>
</tr>
</tbody>
</table>

| Net Assets                  | $4,226,385  | $3,983,827  |
| **Total Liabilities and Net Assets** | $13,659,328 | $13,652,067 |

Thank you to our Parent Volunteer Community (PVC) lead volunteers!

Nichole Abshire
Nichole Been
Tiffany Goodman Bilbe
Jana Bodeman
Amanda Brown
Tiffany Caldwell
Natalia Chappelow
Lara Cherem
Chris Coats-Gatz
Allegro Conroy
Heidi Day
Christine Dormier
Courtney Erickson
Kim Flenniken
Erin Gibbs
Cynthia Gilliland
Temple Gossett
Jana Leon Guerrero
Kimberly Hooper
Nico Ilai
Joi Jones
Claire Jordan
Kerry Joyce
Cathy Lamkin
With your generosity, the Annual Fund supports academics, innovation, and diversity across our campuses, including experiential learning, tuition assistance, and professional development for our excellent faculty.
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Adam Battani
Julia Cuba Lewis

Allene Evans
Cheline Jaidar
Aaron Levy
Melanie Meador
Will Moncrieff
Taina Polombo-Price
Madhu Phillips

EX OFFICIO MEMBER (NON-VOTING)

Ted Graf, Head of School

HEADWATERS ADVANCEMENT OFFICE
advancement@headwaters.org

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