Board of Trustees September Update, 2017
By Heather Vickers, Board Chair

Each month in The Current newsletter, the Board of Trustees will provide you an update on the things happening at our school at a board level.

The year is off to an exciting start and there is much to be done. The Trustees met on September 7 for a retreat where together, with Ted and team, we defined initiatives and goals for this school year. Because the annual operation of a school (especially a school with three campuses) requires great communication and attention to detail, the opportunity to intentionally set priorities is an important activity. Therefore, it is essential that we be very clear on the priorities and the scope of work to be done so as to preserve the focus on what is most important: supporting the guides as they teach the children each day.

This year, we have identified five key initiatives:

- **Vision of the Graduate**
  - Just as we established City as Classroom as a vision and identity for our High School, we plan to do the same for our Elementary and Middle School programs by articulating precise portraits of the graduate of those programs (i.e. rising sixth graders and rising ninth graders).

- **Guide Compensation Evaluation & Plan**
  - We will assess the current compensation structure and strive to have a single salary table for all campuses while maintaining a balanced budget.

- **Creek Site Plan**
  - Our current site plan expires in January of 2018. This plan allows for additional impervious cover (or a larger building site) than what is prescribed by code. In order to preserve our ability to extend and enhance our facilities, we must continue the activity started last year to either secure an extension from the city or plan to fulfill the current site plan before it expires.

- **Prospective Student & Admissions Study**
  - The work of the Marketing and Enrollment committee will focus on our admissions processes and the experience of our prospective students while interacting with Headwaters digitally.

- **ISAS Self-Study Preparation & Plan**
  - We have received an invitation to complete the next step in ISAS accreditation: the self-study. This study will take place during the 2018-19 school year and will require advanced planning, which we will do this year.

We also have a few individual projects underway and as the year progresses, please refer to our updates in The Current for details regarding our progress.