

Department US English		
Job Title English Faculty		
Reports to	Title	
<ul style="list-style-type: none"> • 12 Month Position • 10 Month Position 	Type of position: <ul style="list-style-type: none"> • Full-time • Part-time • Temporary Employee 	Hours____50____ / week <ul style="list-style-type: none"> • Exempt • Nonexempt
GENERAL JOB DESCRIPTION — INCLUDING INDIVIDUAL GOALS AND OBJECTIVES		
<p>Duties and Expectations of a KO Faculty Member:</p> <ul style="list-style-type: none"> • Teach academic courses (generally 4) within areas of mastery, as determined by the Department Chair and Division Head • Serve as an advisor to 7-9 students, guiding them through class selection, school challenges, study skills, working well with teachers; and serving as a liaison with their parents • Serve as a coach or other co-curricular leader, as determined with the Director of Athletics and Division Head • Promote student engagement and involvement in classes and co-curriculars • Model a growth mindset to embrace feedback for improvement, and seek professional development opportunities • Value authentic collaboration with other faculty and staff and work as a positive member of the team • Show an interest in contributing to the school's strategic plan by making place-based and interdisciplinary connections within their curricula • Engage thoughtfully with issues of representation, access, and equity in classes • Work well with technology in the classroom • Complete needed tasks and documentation for courses, advisory, and coaching on time • Complete other duties as determined by the Head of School 		

WORK EXPERIENCE REQUIREMENTS	
<ul style="list-style-type: none"> • Prior teaching experience strongly preferred, at the MS, HS, or college level 	
EDUCATION REQUIREMENTS	
<ul style="list-style-type: none"> • BA or BS in subject area (English, Comparative Literature, American Studies, Journalism, Communications, Film, or related), with advanced degrees preferred 	
REVIEWED BY	<div>Dan Gleason</div> <div><i>Title</i> Head of US</div>
APPROVED BY	<div></div> <div><i>Title</i></div>